

WORKERS' COMPENSATION

Tables 2009

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Table 1. SB899 Effective Dates

Code	Provision	Effective date	Authority
139.5	Vocational rehabilitation reinstated for injuries prior to 1/1/2004. (Voucher system under 4658.5 applies to DOIs on and after 1/1/2004)	DOIs before 1/1/04	139.5(k)
4062.1	Unrepresented: New medical evaluation procedure -Employee may pick from a 3-member QME Panel. Employer cannot get a QME evaluation unless employee fails to act timely.	All DOIs (retroactive)	Sec 47
4062.2	Represented: New medical evaluation procedure requires either AME or 3-member QME Panel and parties each get to strike 1. Remainder is evaluator.	Old QME procedure repealed retroactively; New method only applies to DOIs on or after 1/1/05. For all DOIs before 1/1/05 there can be no medical evaluations other than from the treating physician. This applies retroactively. 4060(c), 4061(c), 4061(i), 4062(a), 4062.2(a)	4062.2(a),
4604.5	ACOEM treatment guidelines	All DOIs (retroactive)	4604.5(c)
4604.5(d)	Limit chiropractic and occupational and physical therapy visits to 24	DOIs on or after 1/1/04	4604.5(d)
4062.9	Repeal of presumption of predesignated personal physician or chiropractor	All DOIs (retroactive)	Sec 46
4616	Insurer can setup Medical Provider Networks for treatment; IMR required to break out.	1/1/05	4616(a)(1)
4656	Temporary disability two year limit for single injury. 240 weeks for specific exceptions	DOIs after 4/19/04	4656(c)
4658(c)	New PD weeks chart	DOIs after 1/1/2005	4658(d)(1)
4660(b)(2)	New Rating schedule	DOI after 1/1/05	4660(d)
4663	Apportion to cause; reports must include an apportionment determination to be complete.	All DOIs (retroactive)	Sec 47
4664	Apportionment to prior award	All DOIs (retroactive)	Sec 47
5402	Employer shall authorize all ACOEM provisioned treatment within 1 day of the filing of a claim form (limit of \$10K while employer is deciding to accept or deny)	All DOIs (retroactive)	Sec 47
5814	Penalty for unreasonable delay reduced to \$10K or 25% of delayed payment, whichever is less	All DOIs (retroactive)	LC §5814(c); <i>Abney v. AERA Energy</i> (2004) GRO 024430 (en banc)

Table 2. Permanent Disability 2005 - 2009

%	Weeks	2005			2006 through 2009		
		PD	PD +15%	PD -15%	PD	PD +15%	PD -15%
1	3.00	660.00	660.00	561.00	690.00	690.00	586.50
2	6.00	1,320.00	1,320.00	1,122.00	1,380.00	1,380.00	1,173.00
3	9.00	1,980.00	1,994.14	1,683.00	2,070.00	2,084.79	1,759.50
4	12.00	2,640.00	2,753.14	2,244.00	2,760.00	2,878.29	2,346.00
5	15.00	3,300.00	3,512.14	2,805.00	3,450.00	3,671.79	2,932.50
6	18.00	3,960.00	4,271.14	3,366.00	4,140.00	4,465.29	3,519.00
7	21.00	4,620.00	5,030.14	3,927.00	4,830.00	5,258.79	4,105.50
8	24.00	5,280.00	5,789.14	4,488.00	5,520.00	6,052.29	4,692.00
9	27.00	5,940.00	6,548.14	5,049.00	6,210.00	6,845.79	5,278.50
10	30.25	6,655.00	7,370.39	5,656.75	6,957.50	7,705.41	5,913.88
11	34.25	7,535.00	8,382.39	6,404.75	7,877.50	8,763.41	6,695.88
12	38.25	8,415.00	9,394.39	7,152.75	8,797.50	9,821.41	7,477.88
13	42.25	9,295.00	10,406.39	7,900.75	9,717.50	10,879.41	8,259.88
14	46.25	10,175.00	11,418.39	8,648.75	10,637.50	11,937.41	9,041.88
15	50.50	11,110.00	12,493.64	9,443.50	11,615.00	13,061.54	9,872.75
16	55.50	12,210.00	13,758.64	10,378.50	12,765.00	14,384.04	10,850.25
17	60.50	13,310.00	15,023.64	11,313.50	13,915.00	15,706.54	11,827.75
18	65.50	14,410.00	16,288.64	12,248.50	15,065.00	17,029.04	12,805.25
19	70.50	15,510.00	17,553.64	13,183.50	16,215.00	18,351.54	13,782.75
20	75.50	16,610.00	18,818.64	14,118.50	17,365.00	19,674.04	14,760.25
21	80.50	17,710.00	20,083.64	15,053.50	18,515.00	20,996.54	15,737.75
22	85.50	18,810.00	21,348.64	15,988.50	19,665.00	22,319.04	16,715.25
23	90.50	19,910.00	22,613.64	16,923.50	20,815.00	23,641.54	17,692.75
24	95.50	21,010.00	23,878.64	17,858.50	21,965.00	24,964.04	18,670.25
25	100.75	22,165.00	25,206.89	18,840.25	23,172.50	26,352.66	19,696.63
26	106.75	23,485.00	26,724.89	19,962.25	24,552.50	27,939.66	20,869.63
27	112.75	24,805.00	28,242.89	21,084.25	25,932.50	29,526.66	22,042.63
28	118.75	26,125.00	29,760.89	22,206.25	27,312.50	31,113.66	23,215.63
29	124.75	27,445.00	31,278.89	23,328.25	28,692.50	32,700.66	24,388.63
30	131.00	28,820.00	32,860.14	24,497.00	30,130.00	34,353.79	25,610.50
31	138.00	30,360.00	34,631.14	25,806.00	31,740.00	36,205.29	26,979.00
32	145.00	31,900.00	36,402.14	27,115.00	33,350.00	38,056.79	28,347.50
33	152.00	33,440.00	38,173.14	28,424.00	34,960.00	39,908.29	29,716.00
34	159.00	34,980.00	39,944.14	29,733.00	36,570.00	41,759.79	31,084.50
35	166.00	36,520.00	41,715.14	31,042.00	38,180.00	43,611.29	32,453.00
36	173.00	38,060.00	43,486.14	32,351.00	39,790.00	45,462.79	33,821.50
37	180.00	39,600.00	45,257.14	33,660.00	41,400.00	47,314.29	35,190.00
38	187.00	41,140.00	47,028.14	34,969.00	43,010.00	49,165.79	36,558.50
39	194.00	42,680.00	48,799.14	36,278.00	44,620.00	51,017.29	37,927.00
40	201.00	44,220.00	50,570.14	37,587.00	46,230.00	52,868.79	39,295.50
41	208.00	45,760.00	52,341.14	38,896.00	47,840.00	54,720.29	40,664.00
42	215.00	47,300.00	54,112.14	40,205.00	49,450.00	56,571.79	42,032.50
43	222.00	48,840.00	55,883.14	41,514.00	51,060.00	58,423.29	43,401.00
44	229.00	50,380.00	57,654.14	42,823.00	52,670.00	60,274.79	44,769.50
45	236.00	51,920.00	59,425.14	44,132.00	54,280.00	62,126.29	46,138.00
46	243.00	53,460.00	61,196.14	45,441.00	55,890.00	63,977.79	47,506.50
47	250.00	55,000.00	62,967.14	46,750.00	57,500.00	65,829.29	48,875.00
48	257.00	56,540.00	64,738.14	48,059.00	59,110.00	67,680.79	50,243.50
49	264.00	58,080.00	66,509.14	49,368.00	60,720.00	69,532.29	51,612.00
50	271.25	59,675.00	68,343.39	50,723.75	62,387.50	71,449.91	53,029.38

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Permanent Disability 2005 – 2009 Cont.

%	Weeks	2005			2006 through 2009		
		PD	PD +15%	PD -15%	PD	PD +15%	PD -15%
51	279.25	61,435.00	70,367.39	52,219.75	64,227.50	73,565.91	54,593.38
52	287.25	63,195.00	72,391.39	53,715.75	66,067.50	75,681.91	56,157.38
53	295.25	64,955.00	74,415.39	55,211.75	67,907.50	77,797.91	57,721.38
54	303.25	66,715.00	76,439.39	56,707.75	69,747.50	79,913.91	59,285.38
55	311.25	68,475.00	78,463.39	58,203.75	71,587.50	82,029.91	60,849.38
56	319.25	70,235.00	80,487.39	59,699.75	73,427.50	84,145.91	62,413.38
57	327.25	71,995.00	82,511.39	61,195.75	75,267.50	86,261.91	63,977.38
58	335.25	73,755.00	84,535.39	62,691.75	77,107.50	88,377.91	65,541.38
59	343.25	75,515.00	86,559.39	64,187.75	78,947.50	90,493.91	67,105.38
60	351.25	77,275.00	88,583.39	65,683.75	80,787.50	92,609.91	68,669.38
61	359.25	79,035.00	90,607.39	67,179.75	82,627.50	94,725.91	70,233.38
62	367.25	80,795.00	92,631.39	68,675.75	84,467.50	96,841.91	71,797.38
63	375.25	82,555.00	94,655.39	70,171.75	86,307.50	98,957.91	73,361.38
64	383.25	84,315.00	96,679.39	71,667.75	88,147.50	101,073.91	74,925.38
65	391.25	86,075.00	98,703.39	73,163.75	89,987.50	103,189.91	76,489.38
66	399.25	87,835.00	100,727.39	74,659.75	91,827.50	105,305.91	78,053.38
67	407.25	89,595.00	102,751.39	76,155.75	93,667.50	107,421.91	79,617.38
68	415.25	91,355.00	104,775.39	77,651.75	95,507.50	109,537.91	81,181.38
69	423.25	93,115.00	106,799.39	79,147.75	97,347.50	111,653.91	82,745.38
70	433.25	116,977.50	134,176.98	99,430.88	116,977.50	134,176.98	99,430.88
71	449.25	121,297.50	139,144.98	103,102.88	121,297.50	139,144.98	103,102.88
72	465.25	125,617.50	144,112.98	106,774.88	125,617.50	144,112.98	106,774.88
73	481.25	129,937.50	149,080.98	110,446.88	129,937.50	149,080.98	110,446.88
74	497.25	134,257.50	154,048.98	114,118.88	134,257.50	154,048.98	114,118.88
75	513.25	138,577.50	159,016.98	117,790.88	138,577.50	159,016.98	117,790.88
76	529.25	142,897.50	163,984.98	121,462.88	142,897.50	163,984.98	121,462.88
77	545.25	147,217.50	168,952.98	125,134.88	147,217.50	168,952.98	125,134.88
78	561.25	151,537.50	173,920.98	128,806.88	151,537.50	173,920.98	128,806.88
79	577.25	155,857.50	178,888.98	132,478.88	155,857.50	178,888.98	132,478.88
80	593.25	160,177.50	183,856.98	136,150.88	160,177.50	183,856.98	136,150.88
81	609.25	164,497.50	188,824.98	139,822.88	164,497.50	188,824.98	139,822.88
82	625.25	168,817.50	193,792.98	143,494.88	168,817.50	193,792.98	143,494.88
83	641.25	173,137.50	198,760.98	147,166.88	173,137.50	198,760.98	147,166.88
84	657.25	177,457.50	203,728.98	150,838.88	177,457.50	203,728.98	150,838.88
85	673.25	181,777.50	208,696.98	154,510.88	181,777.50	208,696.98	154,510.88
86	689.25	186,097.50	213,664.98	158,182.88	186,097.50	213,664.98	158,182.88
87	705.25	190,417.50	218,632.98	161,854.88	190,417.50	218,632.98	161,854.88
88	721.25	194,737.50	223,600.98	165,526.88	194,737.50	223,600.98	165,526.88
89	737.25	199,057.50	228,568.98	169,198.88	199,057.50	228,568.98	169,198.88
90	753.25	203,377.50	233,536.98	172,870.88	203,377.50	233,536.98	172,870.88
91	769.25	207,697.50	238,504.98	176,542.88	207,697.50	238,504.98	176,542.88
92	785.25	212,017.50	243,472.98	180,214.88	212,017.50	243,472.98	180,214.88
93	801.25	216,337.50	248,440.98	183,886.88	216,337.50	248,440.98	183,886.88
94	817.25	220,657.50	253,408.98	187,558.88	220,657.50	253,408.98	187,558.88
95	833.25	224,977.50	258,376.98	191,230.88	224,977.50	258,376.98	191,230.88
96	849.25	229,297.50	263,344.98	194,902.88	229,297.50	263,344.98	194,902.88
97	865.25	233,617.50	268,312.98	198,574.88	233,617.50	268,312.98	198,574.88
98	881.25	237,937.50	273,280.98	202,246.88	237,937.50	273,280.98	202,246.88
99	897.25	242,257.50	278,248.98	205,918.88	242,257.50	278,248.98	205,918.88

Table 3. Permanent Disability 1996 - 2004

%	Weeks 96-03	PD 7/1/96 to 12/31/02	PD 2003	2004		%	Weeks 96-03	PD 7/1/96 to 12/31/02	PD 2003	2004	
				Weeks 2004	PD 2004					Weeks 2004	PD 2004
1	3.00	420.00	555.00	4.00	800.00	51	274.25	46,622.50	50,736.25	294.00	58,800.00
2	6.00	840.00	1,110.00	8.00	1,600.00	52	282.25	47,982.50	52,216.25	302.00	60,400.00
3	9.00	1,260.00	1,665.00	12.00	2,400.00	53	290.25	49,342.50	53,696.25	310.00	62,000.00
4	12.00	1,680.00	2,220.00	16.00	3,200.00	54	298.25	50,702.50	55,176.25	318.00	63,600.00
5	15.00	2,100.00	2,775.00	20.00	4,000.00	55	306.25	52,062.50	56,656.25	326.00	65,200.00
6	18.00	2,520.00	3,330.00	24.00	4,800.00	56	314.25	53,422.50	58,136.25	334.00	66,800.00
7	21.00	2,940.00	3,885.00	28.00	5,600.00	57	322.25	54,782.50	59,616.25	342.00	68,400.00
8	24.00	3,360.00	4,440.00	32.00	6,400.00	58	330.25	56,142.50	61,096.25	350.00	70,000.00
9	27.00	3,780.00	4,995.00	36.00	7,200.00	59	338.25	57,502.50	62,576.25	358.00	71,600.00
10	30.25	4,235.00	5,596.25	40.25	8,050.00	60	346.25	58,862.50	64,056.25	366.00	73,200.00
11	34.25	4,795.00	6,336.25	45.25	9,050.00	61	354.25	60,222.50	65,536.25	374.00	74,800.00
12	38.25	5,355.00	7,076.25	50.25	10,050.00	62	362.25	61,582.50	67,016.25	382.00	76,400.00
13	42.25	5,915.00	7,816.25	55.25	11,050.00	63	370.25	62,942.50	68,496.25	390.00	78,000.00
14	46.25	6,475.00	8,556.25	60.25	12,050.00	64	378.25	64,302.50	69,976.25	398.00	79,600.00
15	50.25	8,040.00	9,296.25	65.25	13,050.00	65	386.25	65,662.50	71,456.25	406.00	81,200.00
16	54.25	8,680.00	10,036.25	70.25	14,050.00	66	394.25	67,022.50	72,936.25	414.00	82,800.00
17	58.25	9,320.00	10,776.25	75.25	15,050.00	67	402.25	68,382.50	74,416.25	422.00	84,400.00
18	62.25	9,960.00	11,516.25	80.25	16,050.00	68	410.25	69,742.50	75,896.25	430.00	86,000.00
19	66.25	10,600.00	12,256.25	85.25	17,050.00	69	418.25	71,102.50	77,376.25	438.00	87,600.00
20	70.50	11,280.00	13,042.50	90.25	18,050.00	70	426.50	98,095.00	98,095.00	446.25	111,562.50
21	75.50	12,080.00	13,967.50	95.25	19,050.00	71	435.50	100,165.00	100,165.00	455.25	113,812.50
22	80.50	12,880.00	14,892.50	100.25	20,050.00	72	444.50	102,235.00	102,235.00	464.25	116,062.50
23	85.50	13,680.00	15,817.50	105.25	21,050.00	73	453.50	104,305.00	104,305.00	473.25	118,312.50
24	90.50	14,480.00	16,742.50	110.25	22,050.00	74	462.50	106,375.00	106,375.00	482.25	120,562.50
25	95.75	16,277.50	17,713.75	115.50	23,100.00	75	471.50	108,445.00	108,445.00	491.25	122,812.50
26	101.75	17,297.50	18,823.75	121.50	24,300.00	76	480.50	110,515.00	110,515.00	500.25	125,062.50
27	107.75	18,317.50	19,933.75	127.50	25,500.00	77	489.50	112,585.00	112,585.00	509.25	127,312.50
28	113.75	19,337.50	21,043.75	133.50	26,700.00	78	498.50	114,655.00	114,655.00	518.25	129,562.50
29	119.75	20,357.50	22,153.75	139.50	27,900.00	79	507.50	116,725.00	116,725.00	527.25	131,812.50
30	126.00	21,420.00	23,310.00	145.75	29,150.00	80	516.50	118,795.00	118,795.00	536.25	134,062.50
31	133.00	22,610.00	24,605.00	152.75	30,550.00	81	525.50	120,865.00	120,865.00	545.25	136,312.50
32	140.00	23,800.00	25,900.00	159.75	31,950.00	82	534.50	122,935.00	122,935.00	554.25	138,562.50
33	147.00	24,990.00	27,195.00	166.75	33,350.00	83	543.50	125,005.00	125,005.00	563.25	140,812.50
34	154.00	26,180.00	28,490.00	173.75	34,750.00	84	552.50	127,075.00	127,075.00	572.25	143,062.50
35	161.00	27,370.00	29,785.00	180.75	36,150.00	85	561.50	129,145.00	129,145.00	581.25	145,312.50
36	168.00	28,560.00	31,080.00	187.75	37,550.00	86	570.50	131,215.00	131,215.00	590.25	147,562.50
37	175.00	29,750.00	32,375.00	194.75	38,950.00	87	579.50	133,285.00	133,285.00	599.25	149,812.50
38	182.00	30,940.00	33,670.00	201.75	40,350.00	88	588.50	135,355.00	135,355.00	608.25	152,062.50
39	189.00	32,130.00	34,965.00	208.75	41,750.00	89	597.50	137,425.00	137,425.00	617.25	154,312.50
40	196.00	33,320.00	36,260.00	215.75	43,150.00	90	606.50	139,495.00	139,495.00	626.25	156,562.50
41	203.00	34,510.00	37,555.00	222.75	44,550.00	91	615.50	141,565.00	141,565.00	635.25	158,812.50
42	210.00	35,700.00	38,850.00	229.75	45,950.00	92	624.50	143,635.00	143,635.00	644.25	161,062.50
43	217.00	36,890.00	40,145.00	236.75	47,350.00	93	633.50	145,705.00	145,705.00	653.25	163,312.50
44	224.00	38,080.00	41,440.00	243.75	48,750.00	94	642.50	147,775.00	147,775.00	662.25	165,562.50
45	231.00	39,270.00	42,735.00	250.75	50,150.00	95	651.50	149,845.00	149,845.00	671.25	167,812.50
46	238.00	40,460.00	44,030.00	257.75	51,550.00	96	660.50	151,915.00	151,915.00	680.25	170,062.50
47	245.00	41,650.00	45,325.00	264.75	52,950.00	97	669.50	153,985.00	153,985.00	689.25	172,312.50
48	252.00	42,840.00	46,620.00	271.75	54,350.00	98	678.50	156,055.00	156,055.00	698.25	174,562.50
49	259.00	44,030.00	47,915.00	278.75	55,750.00	99	687.50	158,125.00	158,125.00	707.25	176,812.50
50	266.25	45,262.50	49,256.25	286.00	57,200.00						

Table 4. Life Pension at Maximum Weekly Earnings

PD %	Date of Injury (on or after)				
	7/1/94	7/1/95	7/1/96	1/1/03	1/1/06
70	23.65	31.15	38.65	38.65	77.31
71	26.02	34.27	42.52	42.52	85.04
72	28.38	37.38	46.38	46.38	92.77
73	30.75	40.50	50.25	50.25	100.50
74	33.11	43.61	54.11	54.11	108.23
75	35.48	46.73	57.98	57.98	115.96
76	37.85	49.85	61.85	61.85	123.69
77	40.21	52.96	65.71	65.71	131.42
78	42.58	56.08	69.58	69.58	139.15
79	44.94	59.19	73.44	73.44	146.88
80	47.31	62.31	77.31	77.31	154.61
81	49.67	65.42	81.17	81.17	162.34
82	52.04	68.54	85.04	85.04	170.08
83	54.40	71.65	88.90	88.90	177.81
84	56.77	74.77	92.77	92.77	185.54
85	59.13	77.88	96.63	96.63	193.27
86	61.50	81.00	100.50	100.50	201.00
87	63.86	84.11	104.36	104.36	208.73
88	66.23	87.23	108.23	108.23	216.46
89	68.60	90.35	112.10	112.10	224.19
90	70.96	93.46	115.96	115.96	231.92
91	73.33	96.58	119.83	119.83	239.65
92	75.69	99.69	123.69	123.69	247.38
93	78.06	102.81	127.56	127.56	255.11
94	80.42	105.92	131.42	131.42	262.84
95	82.79	109.04	135.29	135.29	270.57
96	85.15	112.15	139.15	139.15	278.31
97	87.52	115.27	143.02	143.02	286.04
98	89.88	118.38	146.88	146.88	293.77
99	92.25	121.50	150.75	150.75	301.50

Injury Date (on or after)	Weekly Earnings Maximum
1/1/84	107.69
7/1/94	157.69
7/1/95	207.69
7/1/96	257.69
1/1/03	257.69
1/1/06	515.38

1. When the permanent disability is 70 % or greater life pension weekly payments are made at the above rate depending the percentage of disability. Formula: Life pension = (% - 60) x .015 x (Weekly Earnings within maximum, table immediately above) LC 4659
2. There have been no increases in maximum weekly earnings since 1/1/2006.
3. Date life pension payments start is not reflected in the above tables because life pension payments do not commence until permanent partial payments end. For a date of injury in 2003 with a permanent partial disability of 70% life pension payments would not start until 426.5 weeks after the permanent and stationary date. Payments would not begin until 8.17 years after the P&S date.
4. For DOI on or after 1/1/2003 the rate of payment is not known until the start of payments due to COLA increases.
5. "For injuries occurring on or after January 1, 2003, an employee who becomes entitled to receive a life pension or total permanent disability indemnity ... shall have that payment increased annually commencing on January 1, 2004, and each January 1 thereafter, by an amount ..." LC 4659(c)
6. Call Med-Legal, Inc. for commutation or present value of life pension for calculation of attorney's fee.

. Permanent Total Disability Weekly Payments

DOI in Year	TTD Max for that Year
2002	490
2003	602
2004	728
2005	840
2006	840
2007	881.66 ¹
2008	916.33 ¹
2009	958.01 ¹

1. The **weekly earnings maximum** is increased annually for injuries occurring on or after 1/1/05 commencing 1/1/07 by percentage increase of State Average Weekly Wage (SAWW). LC §4453(a)(10) Sets the initial weekly payment.
2. **Weekly payments** increase every year for injuries occurring on or after January 1, 2003 commencing on 1/1/2004. LC 4659(c)
3. If the permanent disability is total, the indemnity based upon the average weekly earnings determined under Section 4453 shall be paid during the remainder of life. LC 4659(b) The payment is not increased after two years based upon LC 4661.5 (current TTD rate after 2years).
4. Total permanent disability payments are not subject to +15% or -15%. LC 4658(d)(2) & (3), 4659(b), 4453
5. Call Med-Legal, Inc. for commutation or present value calculation for attorney fee.

. State Average Weekly Wage (SAWW) aka Cost Of Living Adjustment (COLA)

Year of payment	SAWW Applicable (Reported in prior year)	Percent Increase	Minimum weekly earnings for TTD (rate)	Maximum weekly earnings for TTD (rate)
2003	794.95	NA	189.00 (126.00)	903.00 (602.00)
2004	790.50	NA	189.00 (126.00)	1092.00 (728.00)
2005	806.11	1.97469	189.00 (126.00)	1260.00 (840.00)
2006	838.42	4.00813	189.00 (126.00)	1260.00 (840.00)
2007	880.00	4.95932	198.37 (132.25)	1322.49 (881.66)
2008	914.60	3.93181	206.17 (137.45)	1374.49 (916.33)
2009	956.20	4.54843	215.55 (143.70)	1437.01 (958.01)

http://ows.doleta.gov/unemploy/content/data_stats/datasum08/DataSum_2008_1.pdf.

http://www.dir.ca.gov/dwc/dwc_newslines/2008/Newsline_66-08.pdf (10/31/08)

1. For injuries occurring on or after 1/1/05 commencing 1/1/07 the limits are increased annually by percentage increase of State Average Weekly Wage (SAWW). LC §4453(a)(10) Sets the initial weekly payment.
2. For injuries occurring on or after January 1, 2003, an employee who becomes entitled to receive a life pension or total permanent disability indemnity ... shall have that payment increased annually commencing on January 1, 2004... LC 4659(c) Weekly payments increase every year commencing on 1/1/2004.
http://ows.doleta.gov/unemploy/content/data_stats/datasum07/1stqtr/DataSum_2007_1.pdf.
3. If the permanent disability is total, the indemnity based upon the average weekly earnings determined under Section 4453 shall be paid during the remainder of life. LC 4659(b) The payment is not increased after two years based upon LC 4661.5 (current TTD rate after 2years).
4. Total permanent disability payments are not subject to +15% and -15%. LC 4658(d)(2) & (3), 4659(b), 4453
5. Attorney's fees are based upon the present value of the life pension.

Table 6. Death Benefits

Date of Injury (on or after)	Dependents		Benefit	Maximum
	Total	Partial		
1/1/84	1	0		70,000
	2 or more	NA		95,000
	1	1 or more	70,000 + 4 x annual support but not more than 95,000	
	0	1 or more	4 x annual support but no more than 70,000	
1/1/91	1	0		95,000
	2 or more	NA		115,000
	1	1 or more	95,000 + 4 x annual support but not more than 115,000	
	0	1 or more	4 x annual support but not more than 95,000	
7/1/94	1	0		115,000
	2	NA		135,000
	3 or more	NA		150,000
	1	1 or more	115,000 + 4 x annual support but not more than 125,000	
	0	1 or more	4 x annual support but not more than 115,000	
7/1/96	1	0		125,000
	2	NA		145,000
	3 or more	NA		160,000
	1	1 or more	125,000 + 4 x annual support but not more than 145,000	
	0	1 or more	4 x annual support but not more than 125,000	
1/1/06	1	0		250,000
	2	NA		290,000
	3 or more	NA		320,000
	1	1 or more	250,000 + 4 x annual support but not more than 290,000	
	0	1 or more	8 x annual support but not more than 250,000	

1. Death benefits LC 4702(a). Death benefits are determined at the date of injury not date of death.
2. Death benefits are paid in payments at the same rate as temporary total disability unless otherwise ordered by WCAB except the minimum payment is \$224.00 per week. LC 4702(b)
3. Rate of payment is the rate in effect at the **date of injury** and remains that rate for the first two years following the date of injury. After two years from the date of injury any payments are increased to the temporary total disability rate currently in effect at the date of payment. LC 4661.5
4. Temporary total disability **maximum and minimum** are increased yearly by SAWW. If the date of injury is in 2007 the payment rate is 2/3 AWW up to maximum of \$881.66. If the date of injury is in 2008 the maximum rate is \$916.33. LC 4453(a)(10) Payments below maximum and above \$224.00 are not increased yearly by a COLA.
5. Payments will be the same for the first two years after date of injury then if 2/3 of weekly wage is above maximum the payment will increase to the maximum. Payment rate will continue to increase each year until 2/3 of weekly wage is below the maximum, and then the payment rate will be constant at 2/3 of weekly wage.
6. Where there is one or more totally dependent minor children, payments shall continue after the benefit is paid until the youngest child attains the age of 18 or until the death of a child physically or mentally incapacitated from earnings. LC 4703.5
7. Maximum burial expense \$5,000. LC 4701
8. Dependents conclusively presumed wholly dependent:
 - (1) minor child or a child of any age found to be physically or mentally incapacitated from earning who was either living with deceased parent or the deceased parent is legally liable at the time of injury;
 - (2) Spouse earning less than \$30,000 in the preceding 12 months at time of death.
9. Where there are two or more total dependents there is no increase for partial dependents.
10. If there are no total dependents and one or more partial dependents, the partial dependents share in accordance with their relative extent of dependency.
11. Temporary or permanent disability payments, if any, stop at death. Accrued and unpaid compensation is paid to the dependents. Accrued disability compensation is in addition to death benefits if the employment injury contributed to or caused the death. LC 4700
12. The period within which to commence proceedings for the collection of death benefits is one year from death where death occurs within one year of DOI; or one year from date of last furnishing of any benefits or one year from death where death occurs more than one year from DOI. No such proceedings may be commenced more than 240 weeks from the date of injury. LC 5406

Table 10. Life Expectancy and Work Life Expectancy

Age	Male L.E.	Work Life		Female L.E.	Work Life
16	59.6	36.6		64.8	26.0
17	58.6	36.3		63.8	25.6
18	57.7	35.9		62.8	25.3
19	56.8	35.5		61.9	24.9
20	55.8	35.2		60.9	24.6
21	54.9	34.8		59.9	24.3
22	54.0	34.5		58.9	23.9
23	53.1	34.1		58.0	23.6
24	52.1	33.8		57.0	23.2
25	51.2	33.4		56.0	22.9
26	50.3	32.6		55.1	22.4
27	49.4	31.8		54.1	21.9
28	48.4	31.0		53.1	21.5
29	47.5	30.2		52.2	21.0
30	46.5	29.4		51.2	20.5
31	45.6	28.6		50.2	20.1
32	44.7	27.8		49.3	19.6
33	43.7	27.0		48.3	19.1
34	42.8	26.3		47.3	18.6
35	41.9	25.5		46.4	18.2
36	40.9	24.6		45.4	17.6
37	40.0	23.8		44.5	17.0
38	39.1	23.0		43.5	16.4
39	38.2	22.2		42.6	15.8
40	37.3	21.4		41.6	15.2
41	36.4	20.5		40.7	14.6
42	35.5	19.7		39.7	14.1
43	34.6	18.9		38.8	13.5
44	33.7	18.1		37.9	12.9
45	32.8	17.3		37.0	12.3
46	31.9	16.5		36.0	11.7
47	31.1	15.7		35.1	11.1
48	30.2	14.9		34.2	10.5
49	29.3	14.1		33.3	9.9
50	28.5	13.3		32.4	9.2
51	27.7	12.5		31.5	8.6
52	26.8	11.7		30.6	8.0
53	26.0	10.9		29.7	7.4
54	25.2	10.1		28.9	6.8
55	24.4	9.3		28.0	6.2
56	23.6	8.6		27.1	5.7
57	22.8	7.9		26.3	5.2
58	22.0	7.2		25.4	4.8
59	21.2	6.5		24.6	4.3
60	20.4	5.8		23.8	3.8
61	19.7	5.1		22.9	3.3
62	18.9	4.4		22.1	2.9
63	18.2	3.7		21.3	2.4
64	17.5	3.0		20.5	1.9
65	16.8	2.3		19.8	1.4
66	16.1	2.2		19.0	1.3
67	15.4	2.0		18.2	1.2
68	14.8	1.8		17.5	1.1
69	14.1	1.6		16.8	1.0
70	13.5	1.5		16.0	.9

Work Life expectancy values is reprinted with permission from The New Work Life Expectancy Tables 2006 by Vocational Economic, Inc. The Life Expectancy table is based on US Life Tables 2003.

Table 11. Vocational Rehabilitation Voucher

If injured employee does not return to work within 60 days of termination of TD, injured employee shall be eligible for voucher. LC 4658.5 Voucher may be settled by C&R. Reg 10133.52

PD	Amount of voucher (up to)
1-14%	\$4,000
15-25%	\$6,000
26-49%	\$8,000
50-99%	\$10,000

Table 14. Permanent Partial Disability Weekly Rate

Date of Injury (on or after)	Percentage Disability	Minimum		Maximum	
		Earnings	Rate	Earnings	Rate
1/1/84	1:0 - 99.75	105	70	210	140
1/1/91	1:0 - 24.75	105	70	210	140
	25:0 - 99.75	105	70	222	148
7/1/94	1:0 - 14.75	105	70	210	140
	15:0 - 24.75	105	70	222	148
	25:0 - 69.75	105	70	237	158
	70:0 - 99.75	105	70	252	168
7/1/95	1:0 - 14.75	105	70	210	140
	15:0 - 24.75	105	70	231	154
	25:0 - 69.75	105	70	246	164
	70:0 - 99.75	105	70	297	198
7/1/96	1:0 - 14.75	105	70	210	140
	15:0 - 24.75	105	70	240	160
	25:0 - 69.75	105	70	255	170
	70:0 - 99.75	105	70	345	230
1/1/03	1:0 - 69.75	150	100	277.50	185
	70:0 - 99.75	150	100	345	230
1/1/04	1:0 - 69.75	157.50	105	300	200
	70:0 - 99.75	157.50	105	375	250
1/1/05	1:0 - 69.75	157.50	105	330	220
	70:0 - 99.75	157.50	105	405	270
1/1/06	1:0 - 69.75	195	130	345	230
	70:0 - 99.75	195	130	405	270

1. PD is not increased by SAWW LC 4453(b)
2. Permanent disability weekly payments are paid at 2/3 of weekly earnings -- not to exceed the above maximum rate and must be at least the minimum rate.
3. Permanent disability weekly payments are paid for the number of week specified in the first table based upon the percentage rating.
4. For DOI on or after 1/1/05 the plus or minus 15% applies only where there are 50 or more employees. LC 4658(d) The 50-employee determination is made at the policy inception or renewal or the most recent self-insurance annual report that was in effect at the time of the injury. Reg 10002(a)

RATING TABLES

GAF to WPI to PD

Lower Extremity to WPI

Upper Extremity to WPI

GAF	WPI	PD
1	90	100
2	89	100
3	89	100
4	88	100
5	87	100
6	87	100
7	86	100
8	85	100
9	84	100
10	84	100
11	83	100
12	82	100
13	82	100
14	84	100
15	80	100
16	80	100
17	79	100
18	78	100
19	78	100
20	77	100
21	76	100
22	76	100
23	75	100
24	74	100
25	73	100
26	73	100
27	72	100
28	71	99
29	71	99
30	70	98
31	69	97
32	67	94
33	65	91
34	63	88
35	61	85

GAF	WPI	PD
36	59	83
37	57	80
38	55	77
39	53	74
40	51	71
41	48	67
42	46	64
43	44	62
44	42	59
45	40	56
46	38	53
47	36	50
48	34	48
49	32	45
50	30	42
51	29	41
52	27	38
53	26	36
54	24	34
55	23	32
56	21	29
57	20	28
58	18	25
59	17	24
60	15	21
61	14	20
62	12	17
63	11	15
64	9	13
65	8	11
66	6	8
67	5	7
68	3	4
69	2	3
70	0	0

LE	WP
0	0
1	0
2	1
3	1
4	2
5	2
6	2
7	3
8	3
9	4
10	4
11	4
12	5
13	5
14	6
15	6
16	6
17	7
18	7
19	8
20	8
21	8
22	9
23	9
24	10
25	10
26	10
27	11
28	11
29	12
30	12
31	12
32	13
33	13

LE	WP
34	14
35	14
36	14
37	15
38	15
39	16
40	16
41	16
42	17
43	17
44	18
45	18
46	18
47	19
48	19
49	20
50	20
51	20
52	21
53	21
54	22
55	22
56	22
57	23
58	23
59	24
60	24
61	24
62	25
63	25
64	26
65	26
66	26
67	27

LE	WP
68	27
69	28
70	28
71	28
72	29
73	29
74	30
75	30
76	30
77	31
78	31
79	32
80	32
81	32
82	33
83	33
84	34
85	34
86	34
87	35
88	35
89	36
90	36
91	36
92	37
93	37
94	38
95	38
96	38
97	39
98	39
99	40
100	40

UE	WP
0	0
1	1
2	1
3	2
4	2
5	3
6	4
7	4
8	5
9	5
10	6
11	7
12	7
13	8
14	8
15	9
16	10
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18	11
19	11
20	12
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22	13
23	14
24	14
25	15
26	16
27	16
28	17
29	17
30	18
31	19
32	19
33	20
34	20

UE	WP
35	21
36	22
37	22
38	23
39	23
40	24
41	25
42	25
43	26
44	26
45	27
46	28
47	28
48	29
49	29
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52	31
53	32
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56	34
57	34
58	35
59	35
60	36
61	37
62	37
63	38
64	38
65	39
66	40
67	40
68	41
69	41

UE	WP
70	42
71	43
72	43
73	44
74	44
75	45
76	46
77	46
78	47
79	47
80	48
81	49
82	49
83	50
84	50
85	51
86	52
87	52
88	53
89	53
90	54
91	55
92	55
93	56
94	56
95	57
96	58
97	58
98	59
99	59
100	60

Lower Extremity Permissible Combining with page numbers to text

	Limb Length 528	Gait 529	Muscle Atrophy 530	Muscle Strength 532	ROM 533	Arthritis DJD 544	Amp 545	DRE 546	Skin Loss 550	Peripheral Nerve 550	CRPS 553	Vascular 553
Limb Length			Y	Y	Y	Y		Y	Y	Y	Y	Y
Gait												
Muscle Atrophy	Y								Y			Y
Muscle Strength	Y						Y		Y		*	Y
ROM	Y						Y		Y	Y	*	Y
Arthritis DJD	Y						Y	Y	Y	Y	Y	Y
Amputation					Y	Y		Y	Y	Y	Y	Y
DRE	Y					Y	Y		Y	Y	Y	Y
Skin Loss	Y		Y	Y	Y	Y	Y	Y		Y	Y	Y
Peripheral Nerve	Y											Y
CRPS	Y			*	*							
Vascular	Y		Y	Y	Y	Y	Y	Y	Y	Y		

Table 15. Impairment Numbers, FEC Rank, and AMA Numbers

Impairment Number	FEC	Description	AMA Guides Table Number
03.01.00.00	5	Valvular Heart Disease	Table 3-4 (29), Table 3-5 (30)
03.02.00.00	5	Coronary Heart Disease	Table 3-6a (36), Table 3-6b (36), Table 3-7 (38)
03.03.00.00	5	Congenital Heart Disease	Table 3-8 (42)
03.04.00.00	5	Cardiomyopathies	Table 3-9 (47)
03.05.00.00	5	Pericardial Heart Disease	Table 3-10 (52)
03.06.00.00	5	Arrhythmia	Table 3-11 (56)
04.01.00.00	5	Hypertensive Cardiovascular Disease	Table 4-1 (66), Table 4-2 (66)
04.02.00.00	5	Aortic Disease	Table 4-3 (70)
04.03.01.00	5	Peripheral Vascular Disease, Upper Extremities	Table 4-4 (74)
04.03.02.00	5	Peripheral Vascular Disease, Lower Extremities	Table 4-5 (76)
04.04.00.00	7	Pulmonary Circulation Disease	Table 4-6 (79)
05.01.00.00	7	Asthma	Table 5-9 (104), Table 5-10 (104)
05.02.00.00	7	Respiratory Disorders	Table 5-12 (107)
05.03.00.00	7	Cancer	Table 5-11 (106)
06.01.00.00	6	Upper Digestive Tract	Table 6-3 (121)
06.02.00.00	6	Colon, Rectum, Anus	Table 6-4 (128), Table 6-5 (131)
06.03.00.00	6	Enterocutaneous Fistulas	Table 6-6 (132)
06.04.00.00	6	Liver/Biliary Tract	Table 6-7 (133), Table 6-8 (133)
06.05.00.00	6	Hernias	Table 6-9 (136)
07.01.00.00	2	Upper Urinary Tract	Table 7-1 (146)
07.02.00.00	2	Urinary Diversion	Table 7-2 (150)
07.03.00.00	2	Bladder	Table 7-3 (151)
07.04.00.00	2	Urethra	Table 7-4 (153)
07.05.00.00	2	Reproductive System	Table 7-5 (156), Table 7-6 (158), Table 7-7 (159), Table 7-8 (161), Table 7-9 (163), Table 7-10 (165), Table 7-11 (167)
08.01.00.00	2	Disfigurement	Table 8-1 (174), Table 8-2 (178), Table 8-3 (188-189)
08.02.00.00	2	Scars & Skin Grafts	Table 8-1 (174), Table 8-2 (178), Table 8-3 (188-189)
08.03.00.00	2	Contact Dermatitis	Table 8-1 (174), Table 8-2 (178), Table 8-3 (188-189)
08.04.00.00	2	Latex Allergy	Table 8-1 (174), Table 8-2 (178), Table 8-3 (188-189)
08.05.00.00	2	Skin Cancer	Table 8-1 (174), Table 8-2 (178), Table 8-3 (188-189)
09.01.00.00	2	Hematopoietic Impairment	Table 9-2 (193), Table 9-3 (200), Table 9-4 (203)
10.01.00.00	2	Diabetes Mellitus	Table 10-8 (231)
11.01.01.00	8	Ear-Hearing Impairment	Table 11-1 (247), Table 11-2 (248-249), Table 11-3 (250)
11.01.02.00	8	Ear-Vestibular Disorder	Table 11-4 (253)
11.02.01.00	2	Face/cosmetic	Table 11-5 (256)
11.02.02.00	2	Face/eye/cosmetic	Table 11-5 (256)
11.03.01.00	2	Nose/Throat/Related Structures-Respiration	Table 11-6 (260)

Table 15. Impairment Numbers, FEC Rank, and AMA Numbers

Impairment Number	FEC	Description	AMA Guides Table Number
11.03.02.00	2	Nose/Throat/Related Structures-Mastication & Deglutition	
11.03.03.00	2	Nose/Throat/Related Structures-Olfaction & Taste	
11.03.04.00	2	Nose/Throat/Related Structures-Voice & Speech	Table 11-8 (265), Table 11-9 (265)
12.01.00.00	1	Visual Acuity	Table 12-1 (279), Table 12-2 (284), Table 12-3 (284), Table 12-4 (285), Table 12-11 (302)
12.02.00.00	1	Visual Field	Figure 12-1 (288), Tables 12-5 and 12-6 (289), Tables 12-7 and 12-8 (290), Figure 12-2 (291), Figures 12-3 thru 12-8 (292-293), Figures 12-9 and 12-10 (294), Figure 12-11 (295)
12.03.00.00	1	Visual System	Table 12-10 (298)
13.01.00.00	6	Consciousness Disorder	Table 13-2 (309)
13.02.00.00	2	Episodic Neurologic Disorder	Table 13-3 (312)
13.03.00.00	6	Arousal Disorder	Table 13-4 (317)
13.04.00.00	2	Cognitive Impairment	Table 13-5 (320), Table 13-6 (321)
13.05.00.00	2	Language Disorder	Table 13-7 (323)
13.06.00.00	8	Behavioral/Emotional Disorder	Table 13-8 (325)
13.07.01.00	2	Cranial Nerve-Olfactory	
13.07.02.00	1	Cranial Nerve-Optic	Table 13-9 (328-329), Table 13-10 (328-329)
13.07.03.00	2	Cranial Nerve-Oculomotor, Trochlear & Abducens	
13.07.04.00	2	Cranial Nerve-Trigeminal	Table 13-11 (331)
13.07.05.00	2	Cranial Nerve-Facial	Table 13-12 (332)
13.07.06.01	8	Cranial Nerve-Vestibulocochlear-Vertigo	Table 13-13 (334)
13.07.06.02	8	Cranial Nerve-Vestibulocochlear-Tinnitus	Table 13-13 (334)
13.07.07.00	2	Cranial Nerve-Glossopharyngeal & Vagus	Table 13-14 (334)
13.07.08.00	2	Cranial Nerve-Spinal Accessory	
13.07.09.00	2	Cranial Nerve-Hypoglossal	Table 13-14 (334)
13.08.00.00	5	Station, Gait, Movement	Table 13-15 (336)
13.09.00.00	5	Upper Extremities	Table 13-16 (338), Table 13-17 (340)
13.10.01.00	7	Spinal Cord Disorder-Respiratory	Table 13-18 (341)
13.10.02.00	2	Spinal Cord Disorder-Urinary	Table 13-19 (341)
13.10.03.00	2	Spinal Cord Disorder-Anorectal	Table 13-20 (342)
13.10.04.00	2	Spinal Cord Disorder-Sexual	Table 13-21 (342)
13.11.01.01	5	Chronic Pain-Upper Extremities-Causalgia	Table 13-22 (343)
13.11.01.02	5	Chronic Pain-Upper Extremities-Post-traumatic Neuralgia	Table 13-22 (343)
13.11.01.03	5	Chronic Pain-Upper Extremities-Reflex Sympathetic Dystrophy	Table 13-22 (343)
13.11.02.01	5	Chronic Pain-Lower Extremities-Causalgia	
13.11.02.02	5	Chronic Pain-Lower Extremities-Post-traumatic Neuralgia	
13.11.02.03	5	Chronic Pain-Lower Extremities-Reflex Sympathetic Dystrophy	
13.12.01.01	5	Peripheral Nerve System-Spine-Sensory	Table 13-23 (346-347)
13.12.01.02	5	Peripheral Nerve System-Spine-Motor	Table 13-24 (348-349)

Table 15. Impairment Numbers, FEC Rank, and AMA Numbers

Impairment Number	FEC	Description	AMA Guides Table Number
13.12.02.01	5	Peripheral Nerve System-Upper Extremities-Sensory	Table 13-23 (346-347)
13.12.02.02	5	Peripheral Nerve System-Upper Extremities-Motor	Table 13-24 (348-349)
13.12.03.01	5	Peripheral Nerve System-Lower Extremities-Sensory	Table 13-23 (346-347)
13.12.03.02	5	Peripheral Nerve System-Lower Extremities-Motor	Table 13-24 (348-349)
14.01.00.00	8	Psychiatric-Mental and Behavioral	Table 14-1 (363)
15.01.01.00	5	Cervical-Diagnosis-related Estimate (DRE)	Table 15-5 (392)
15.01.02.01	5	Cervical-Range of Motion (ROM)-Fracture	Table 15-7 (404), Table 15-12 (418), Table 15-13 (420), Table 15-14 (421), Figure 15-18 (422)
15.01.02.02	5	Cervical-Range of Motion -Soft Tissue Lesion	Table 15-7 (404), Table 15-12 (418), Table 15-13 (420), Table 15-14 (421), Figure 15-18 (422)
15.01.02.03	5	Cervical-Range of Motion-Spondylolysis, no operation	Table 15-7 (404), Table 15-12 (418), Table 15-13 (420), Table 15-14 (421), Figure 15-18 (422)
15.01.02.04	5	Cervical-Range of Motion-Stenosis, with operation	Table 15-7 (404), Table 15-12 (418), Table 15-13 (420), Table 15-14 (421), Figure 15-18 (422)
15.01.02.05	5	Cervical-Range of Motion-Nerve Root/Spinal Cord-Sensory	Table 15-15 (424), Table 15-17 (424)
15.01.02.06	5	Cervical-Range of Motion-Nerve Root/Spinal Cord-Motor	Table 15-16 (424), Table 15-17 (424)
15.02.01.00	5	Thoracic-Diagnosis-related Estimate	Table 15-4 (389)
15.02.02.01	5	Thoracic-Range of Motion-Fracture	
15.02.02.02	5	Thoracic-Range of Motion-Soft Tissue Lesion	
15.02.02.03	5	Thoracic-Range of Motion-Spondylolysis, no operation	
15.02.02.04	5	Thoracic-Range of Motion-Stenosis, with operation	
15.02.02.05	5	Thoracic-Range of Motion-Nerve/Root Spinal Cord-Sensory	
15.02.02.06	5	Thoracic-Range of Motion-Nerve/Root Spinal Cord-Motor	
15.03.01.00	5	Lumbar-Diagnosis-related Estimate	Table 15-3 (384)
15.03.02.01	5	Lumbar-Range of Motion-Fracture	Table 15-7 (404), Table 15-9 (409), Figure 15-10 (410)
15.03.02.02	5	Lumbar-Range of Motion-Soft Tissue Lesion	Table 15-7 (404), Table 15-9 (409), Figure 15-10 (410)
15.03.02.03	5	Lumbar-Range of Motion-Spondylolysis, no operation	Table 15-7 (404), Table 15-9 (409), Figure 15-10 (410)
15.03.02.04	5	Lumbar-Range of Motion-Stenosis, with operation	Table 15-7 (404), Table 15-9 (409), Figure 15-10 (410)
15.03.02.05	5	Lumbar-Range of Motion-Nerve Root/Spinal Cord-Sensory	Table 15-15 (424), Table 15-18 (424)
15.03.02.06	5	Lumbar-Range of Motion-Nerve Root/Spinal Cord-Motor	Table 15-15 (424), Table 15-18 (424)
15.04.01.00	5	Corticospinal Tract-One Upper Extremity	Table 15-6a (396)
15.04.02.00	5	Corticospinal Tract-Two Upper Extremity	Table 15-6b (396)
15.04.03.00	5	Corticospinal Tract-Station/Gait Disorder	Table 15-6c (396)

Table 15. Impairment Numbers, FEC Rank, and AMA Numbers

Impairment Number	FEC	Description	AMA Guides Table Number
15.04.04.00	2	Corticospinal Tract-Bladder Impairment	Table 15-6d (397)
15.04.05.00	2	Corticospinal Tract-Anorectal Impairment	Table 15-6e (397)
15.04.06.00	2	Corticospinal Tract-Sexual Impairment	Table 15-6f (397)
15.04.07.00	2	Corticospinal Tract-Respiratory Impairment	Table 15-6g (397)
15.05.01.00	5	Pelvic-Healed Fracture	
15.05.02.00	5	Pelvic-Healed Fracture with Displacement	
15.05.03.00	5	Pelvic-Healed Fracture with Deformity	
16.01.01.01	5	Arm-Amputation/Deltoid insertion proximally	Table 16-4 (440)
16.01.01.02	5	Arm-Amputation/Bicipital insertion proximally	Table 16-4 (440)
16.01.01.03	5	Arm-Amputation/Wrist proximally	Table 16-4 (440)
16.01.01.04	5	Arm-Amputation/All fingers at MP joint proximally	Table 16-4 (440)
16.01.02.01	5	Arm-Peripheral neuropathy-Brachial plexus	
16.01.02.02	4	Arm-Peripheral neuropathy-Entrapment/compression-carpal tunnel	Table 16-10 (482), Table 16-11 (484), Table 16-15 (492)
16.01.02.03	5	Arm-Peripheral neuropathy-Entrapment/compression-Other	Table 16-10 (482), Table 16-11 (484), Table 16-15 (492)
16.01.02.04	5	Arm-Peripheral neuropathy-CRPS I	Table 16-16 (496)
16.01.02.05	5	Arm-Peripheral neuropathy-CRPS II	
16.01.03.00	5	Arm-Peripheral vascular	
16.01.04.00	4	Arm-Grip/pinch strength	Table 16-34 (509)
16.01.05.00	5	Arm-Other	
16.02.01.00	7	Shoulder-Range of Motion	Figure 16-40 (476), Figure 16-43 (477), Figure 16-46 (479)
16.02.02.00	7	Shoulder-Other	
16.03.01.00	2	Elbow/forearm-Range of Motion	Figure 16-34 (472), Figure 16-37 (474)
16.03.02.00	2	Elbos/forearm-Other	
16.04.01.00	4	Wrist-Range of motion	Figure 16-28 (467), Figure 16-31 (469)
16.04.02.00	4	Wrist-Other	
16.05.01.00	1	Hand/multiple fingers-Range of motion	
16.05.02.00	1	Hand/multiple fingers-Amputation	Figure 16-6 (447), Figure 16-7 (447)
16.05.03.00	1	Hand/multiple fingers-Sensory	Figure 16-6 (447), Figure 16-7 (447), Table 16-7 (448)
16.05.04.00	1	Hand/multiple fingers-Other	
16.06.01.01	1	Thumb-Range of motion	Figure 16-12 (456), Figure 16-15 (457), Figure 16-18 (459), Table 16-8a (459), Table 16-8b (459), Table 16-9 (460)
16.06.01.02	1	Thumb-Amputation	Figure 16-6 (447), Figure 16-7 (447)
16.06.01.03	1	Thumb-Sensory	Figure 16-6 (447), Table 16-6 (448)
16.06.01.04	1	Thumb-Other	
16.06.02.01	1	Index-Range of motion	Figure 16-21 (461) for DIP, Figure 16-23 (463) for PIP, Figure 16-25 (464) for MP
16.06.02.02	1	Index-Amputation	Figure 16-7 (447)
16.06.02.03	1	Index-Sensory	Figure 16-7 (447), Table 16-7 (448)
16.06.02.04	1	Index-Other	
16.06.03.01	1	Middle-Range of motion	Figure 16-21 (461) for DIP, Figure 16-23 (463) for PIP, Figure 16-25 (464) for MP

Table 15. Impairment Numbers, FEC Rank, and AMA Numbers

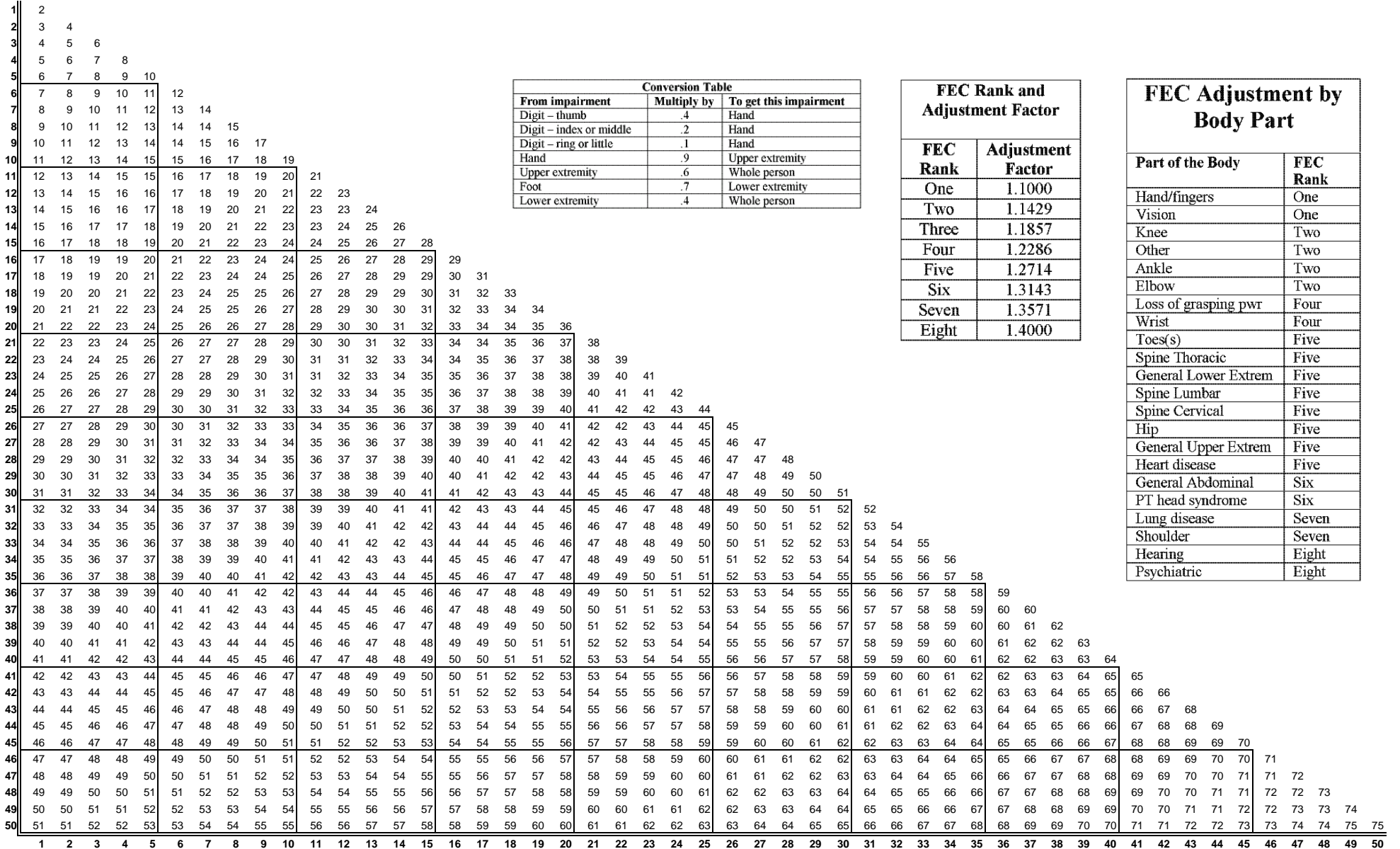
Impairment Number	FEC	Description	AMA Guides Table Number
16.06.03.02	1	Middle-Amputation	Figure 16-7 (447)
16.06.03.03	1	Middle-Sensory	Figure 16-7 (447), Table 16-7 (448)
16.06.03.04	1	Middle-Other	
16.06.04.01	1	Ring-Range of motion	Figure 16-21 (461) for DIP, Figure 16-23 (463) for PIP, Figure 16-25 (464) for MP
16.06.04.02	1	Ring-Amputation	Figure 16-7 (447)
16.06.04.03	1	Ring-Sensory	Figure 16-7 (447), Table 16-7 (448)
16.06.04.04	1	Ring-Other	
16.06.05.01	1	Little-Range of motion	Figure 16-21 (461) for DIP, Figure 16-23 (463) for PIP, Figure 16-25 (464) for MP
16.06.05.02	1	Little-Amputation	Figure 16-7 (447)
16.06.05.03	1	Little-Sensory	Figure 16-7 (447), Table 16-6 (448)
16.06.05.04	1	Little-Other	
17.01.01.00	5	Leg-Limb Length	Table 17-4 (528)
17.01.02.01	5	Leg-Amputation/Knee proximally	Table 17-32 (545)
17.01.02.02	5	Leg-Amputation/MTP joint proximally	Table 17-32 (545)
17.01.03.00	5	Leg-Skin Loss	
17.01.04.00	5	Leg-Peripheral Nerve	Table 17-37 (552), Table 16-10 (482), Table 16-11 (484)
17.01.05.00	5	Leg-Vascular	Table 17-38 (554)
17.01.06.00	5	Leg-Causalgia/RSD	Table 13-15 (336)
17.01.07.00	5	Leg-Gait Derangement	Table 17-5 (529)
17.01.08.00	5	Leg-Other	
17.02.10.00	5	Pelvis-Diagnosis-based estimate (DBE)-Fracture	
17.03.01.00	5	Hip-Muscle Atrophy	
17.03.02.00	5	Hip-Ankylosis	Table 17-15 (538), Tables 17-16 thru 17-19 (539)
17.03.03.00	5	Hip-Arthritis	
17.03.04.00	5	Hip-Range of Motion	Table 17-9 (537)
17.03.05.00	5	Hip-Muscle Strength	
17.03.06.00	5	Hip-Other	
17.03.10.01	5	Hip-Diagnosis-based Estimate-Hip/Replacement	Table 17-33 (546-547), Table 17-34 (548)
17.03.10.02	5	Hip-diagnosis-based Estimate-Hip/Femoral Neck Fracture	
17.03.10.03	5	Hip-Diagnosis-based Estimate-Hip/Arthroplasty	
17.03.10.04	5	Hip-Diagnosis-based Estimate-Trochanteric bursitis	
17.04.10.00	5	Femur-Diagnosis-based Estimate-Fracture	
17.05.01.00	2	Knee-Muscle Atrophy	Table 17-6 (530)
17.05.02.00	2	Knee-Ankylosis	Tables 17-20 thru 17-23 (540)
17.05.03.00	2	Knee-Arthritis	Table 17-31 (544)
17.05.04.00	2	Knee-Range of Motion	Table 17-10 (537)
17.05.05.00	2	Knee-Muscle Strength	Table 17-7 (531), Table 17-8 (532)
17.05.06.00	2	Knee-Other	
17.05.10.01	2	Knee-Diagnosis-based Estimate-Subluxation/dislocation	
17.05.10.02	2	Knee-Diagnosis-based Estimate-Fracture	

Table 15. Impairment Numbers, FEC Rank, and AMA Numbers

Impairment Number	FEC	Description	AMA Guides Table Number
17.05.10.03	2	Knee-Diagnosis-based Estimate-Patellectomy	
17.05.10.04	2	Knee-Diagnosis-based Estimate-Meniscectomy	Table 17-33 (546-547)
17.05.10.05	2	Knee-Diagnosis-based Estimate-Cruciate/collateral Ligament	Table 17-33 (546-547)
17.05.10.06	2	Knee-Diagnosis-based Estimate-Plateau Fracture	
17.05.10.07	2	Knee-Diagnosis-based Estimate-Supra/Intercondylar Fracture	
17.05.10.08	2	Knee-Diagnosis-based Estimate-Total Replacement	Table 17-33 (546-547), Table 17-35 (549)
17.05.10.09	2	Knee-Diagnosis-based Estimate-Proximal Tibial osteotomy	
17.06.10.00	5	Tibia/fibula-Diagnosis-based Estimate-fracture	Table 17-33 (546-547)
17.07.01.00	2	Ankle-Muscle Atrophy	Table 17-6 (530)
17.07.02.00	2	Ankle-Ankylosis	Tables 17-24 thru 17-28 (541)
17.07.03.00	2	Ankle-Arthritis	Table 17-31 (544)
17.07.04.00	2	Ankle-Range of Motion	Table 17-11 (537), Table 17-13 (537)
17.07.05.00	2	Ankle-Muscle Strength	Table 17-7 (531), Table 17-8 (532)
17.07.06.00	2	Ankle-Other	
17.07.10.01	2	Ankle-Diagnosis-based Estimate-Ligament Instability	Table 17-33 (546-547)
17.07.10.02	2	Ankle-Diagnosis-based Estimate-Fracture	Table 17-33 (546-547)
17.08.01.00	2	Foot-Muscle Atrophy	Table 17-6 (530)
17.08.02.00	2	Foot-Ankylosis	Table 17-30 (543)
17.08.03.00	2	Foot-Arthritis	Table 17-31 (544)
17.08.04.00	2	Foot-Range of Motion	Table 17-12 (537), Table 17-13 (537)
17.08.05.00	2	Foot-Muscle Strength	Table 17-7 (531), Table 17-8 (532)
17.08.06.00	2	Foot-Other	
17.08.10.01	2	Foot-Diagnosis-based Estimate-Hind Foot Fracture	Table 17-33 (546-547)
17.08.10.02	2	Foot-Diagnosis-based Estimate-Loss of Tibia	
17.08.10.03	2	Foot-Diagnosis-based Estimate-Intra-articular Fracture	
17.08.10.04	2	Foot-Diagnosis-based Estimate-Calvus	
17.08.10.05	2	Foot-Diagnosis-based Estimate-Rocker Bottom	
17.08.10.06	2	Foot-Diagnosis-based Estimate-Avascular Necrosis	
17.08.10.07	2	Foot-Diagnosis-based Estimate-Metatarsal fracture	
17.09.01.00	5	Toes-Muscle Atrophy	
17.09.02.00	5	Toes-Ankylosis	Table 17-30 (543)
17.09.03.00	5	Toes-Arthritis	Table 17-31 (544)
17.09.04.00	5	Toes-Range of Motion	Table 17-14 (537)
17.09.05.00	5	Toes-Muscle Strength	
17.09.06.00	5	Toes-Amputation	Table 17-32 (545)
17.09.07.00	5	Toes-Other	
18.00.00.00		Variable Pain-use FEC rank for body part	Figure 18-1 (574), 18-3 (575), 18-4 (576-577)

Combined Values Chart

Directions: to combine any two values, locate the larger value on the left side of the chart, and the smaller value at the bottom of the chart. The intersection of that row and column contains the combined value.



Combined Values Chart (Continued)



51	76
52	76 77
53	77 77 78
54	77 78 78 79
55	78 78 79 79 80
56	78 79 79 80 80 81
57	79 79 80 80 81 82
58	79 80 80 81 81 82 82 82
59	80 80 81 81 82 82 82 83 83
60	80 81 81 82 82 82 83 83 84 84
61	81 81 82 82 82 83 83 84 84 84 85
62	81 82 82 83 83 83 84 84 84 85 85 86
63	82 82 83 83 83 84 84 85 85 86 86 86
64	82 83 83 83 84 84 85 85 86 86 87 87
65	83 83 84 84 84 85 85 86 86 86 87 87 88
66	83 84 84 84 85 85 86 86 86 87 87 88 88 88
67	84 84 84 85 85 85 86 86 86 87 87 88 88 89 89
68	84 85 85 85 86 86 86 87 87 87 88 88 89 89 90
69	85 85 85 86 86 86 87 87 87 88 88 89 89 89 90 90
70	85 86 86 86 87 87 87 88 88 88 89 89 89 90 90 91 91
71	86 86 86 87 87 87 88 88 88 88 89 89 89 90 90 90 91 91 92
72	86 87 87 87 87 88 88 88 89 89 89 90 90 90 90 91 91 92 92
73	87 87 87 88 88 88 88 89 89 89 89 90 90 90 91 91 91 92 92 93
74	87 88 88 88 88 89 89 89 89 90 90 90 91 91 91 91 92 92 93 93 93
75	88 88 88 89 89 89 89 89 90 90 90 91 91 91 91 91 92 92 93 93 94 94
76	88 88 89 89 89 89 90 90 90 90 91 91 91 91 91 92 92 93 93 93 94 94 94
77	89 89 89 89 90 90 90 91 91 91 91 91 92 92 92 92 93 93 93 93 94 94 94 95
78	89 89 90 90 90 90 91 91 91 91 91 92 92 92 92 93 93 93 93 94 94 94 95 95
79	90 90 90 90 91 91 91 91 91 92 92 92 92 93 93 93 93 94 94 94 95 95 95 96
80	90 90 91 91 91 91 91 92 92 92 92 93 93 93 93 94 94 94 94 95 95 95 96 96
81	91 91 91 91 91 92 92 92 92 92 93 93 93 93 94 94 94 94 95 95 95 95 96 96 96
82	91 91 92 92 92 92 92 93 93 93 93 94 94 94 94 95 95 95 95 96 96 96 96 96 97
83	92 92 92 92 92 93 93 93 93 93 94 94 94 94 95 95 95 95 96 96 96 96 97 97 97
84	92 92 92 93 93 93 93 93 94 94 94 94 94 95 95 95 95 96 96 96 96 96 97 97 97 97
85	93 93 93 93 93 93 94 94 94 94 94 95 95 95 95 96 96 96 96 96 97 97 97 97 97 97
86	93 93 93 94 94 94 94 94 95 95 95 95 95 96 96 96 96 96 97 97 97 97 97 97 97 97 97
87	94 94 94 94 94 94 94 94 95 95 95 95 95 96 96 96 96 96 97 97 97 97 97 97 97 97 97 97
88	94 94 94 94 95 95 95 95 95 95 95 96 96 96 96 96 96 97 97 97 97 97 97 97 97 97 97 97
89	95 95 95 95 95 95 95 95 95 96 96 96 96 96 96 96 96 97 97 97 97 97 97 97 97 97 97 97
90	95 95 95 95 96 96 96 96 96 96 96 96 96 96 97 97 97 97 97 97 97 97 97 97 97 97 97 97
91	96 96 96 96 96 96 96 96 96 96 97 97 97 97 97 97 97 97 97 97 97 97 97 97 97 97 97 97
92	96 96 96 96 96 96 97
93	97 97
94	97 97
95	98 98
96	98 98
97	99 99
98	99 99
99	100 100

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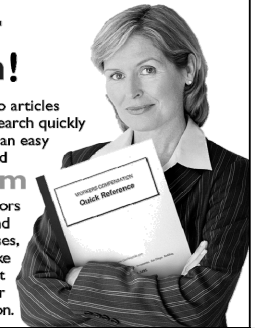


Table 15. THE COMPLETE TABLE OF PRE-SB899 RATINGS

The following section contains detailed information of schedule for rating permanent disabilities – both old (effective January 1966) and new (effective April 1997) ratings.

There are five columns for the table:

Old Disability Number: (1st Column) Contains the disability rating number as given in the old ratings book effective from January 15, 1966.

New Disability Number: (2nd Column) Contains the disability rating number as given in the new ratings book effective from April 1, 1997.

Description: (3rd Column) Contains information describing the nature of disability.

Rate (4th Column): Contains the rate (in percentage) given to the disability.

Authority (5th Column): This column can have following values:

Scheduled: A rating is ‘scheduled’ if it’s listed in both - the new and the old schedule book.

Old Sched: A rating that is listed only in old schedule book.

New Sched: A rating that is only listed in new schedule book.

DEU memo: There is a memorandum from the Disability Evaluation Unit.

Blank cell: The rating is not scheduled but is a generally accepted rating by the raters.

- A complete rating software program is available through Med-Legal, Inc.
- Calculations can also be obtained by going to the web-site for Med-Legal, Inc. at www.GetRecords.com.

Disability OLD	Number NEW	Description	Rate	Authority
1 BRAIN AND NERVOUS SYSTEM				
1.1 PARALYSIS				
1.121	1.121	Slight Paralysis one side of body	20	Scheduled
1.141	1.141	Moderate Paralysis one side of body	60	Scheduled
1.161	1.161	Severe Paralysis one side of body	100	Scheduled
1.183	1.183	Severe Paralysis both lower extremities (See also disability number 12.313)	100	Scheduled
1.3 EPILEPSY				
1.32	1.32	Slight Epilepsy	25	Scheduled
1.33	1.33	Slight to moderate Epilepsy	50	Scheduled
1.34	1.34	Moderate Epilepsy	75	Scheduled
1.36	1.36	Severe Epilepsy	100	Scheduled
1.4 PSYCHIATRIC DISABILITY				
1.4	1.4	See disability based on measurements.		New Sched
1.5 POST-TRAUMATIC HEAD SYNDROME				
1.52	1.52	Slight Post-traumatic Head Syndrome	20	Scheduled
1.54	1.54	Moderate Post-traumatic Head Syndrome	50	Scheduled
1.56	1.56	Severe Post-traumatic Head Syndrome	100	Scheduled
1.6 VERTIGO				
1.62	1.62	Slight Vertigo	10	Scheduled
1.64	1.64	Moderate Vertigo	50	Scheduled
1.66	1.66	Severe Vertigo	100	Scheduled
1.7 HEADACHES				
1.72	1.72	Slight Headaches	5	Scheduled
1.74	1.74	Moderate Headaches	15	Scheduled
1.76	1.76	Severe Headaches	60	Scheduled
1.77	1.77	Pronounced Headaches	100	Scheduled
1.8 COGNITIVE DISORDERS				
1.82	1.82	Slight Cognitive Disorders	20	Scheduled
1.84	1.84	Moderate Cognitive Disorders	50	Scheduled
1.86	1.86	Severe Cognitive Disorders	75	Scheduled
1.87	1.87	Pronounced Cognitive Disorders	100	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	2	VISION		
	2.1	LOSS OF SIGHT WITH COSMETIC EFFECT		
2.121	2.121	Enucleation (or evisceration) of one eye with ability to wear artificial eye	30	Scheduled
2.131	2.131	Enucleation (or evisceration) of one eye with inability to wear artificial eye	35	Scheduled
2.141	2.141	Loss of sight of one eye with marked blemish that would afford an observer evidence of the loss	30	Scheduled
	2.2	LOSS OF SIGHT		
2.151	2.211	Loss of sight of one eye with no blemish that would afford an observer evidence of the loss	25	Scheduled
2.153	2.213	Loss of both eyes or the sight thereof	100	Scheduled
	2.3	REDUCTION OF VISION		
	2.311	Reduction of vision, one eye to: Distance (Snellen as index)		
2.1	2.311	20/20	0	New Sched
2.171	2.311	20/30	3	Scheduled
2.181	2.311	20/40	5	Scheduled
2.191	2.311	20/50	7	Scheduled
2.1	2.311	20/60	9	New Sched
2.211	2.311	20/70	11	Scheduled
2.1	2.311	20/80	13	New Sched
2.241	2.311	20/100	16	Scheduled
2.1	2.311	20/125	19	New Sched
2.1	2.311	20/150	22	New Sched
2.151	2.311	20/200	25	Scheduled
2.1	2.313	Reduction of vision of both eyes	0	New Sched
	2.4	APHAKIA (LOSS OF NATURAL LENS)		
2.311	2.411	One eye, correction of visual acuity with spectacle lens to: 20/25 or better	20	Scheduled
2.321	2.421	One eye, correction of visual acuity with spectacle lens to: 20/30 to better than 20/50	21	Scheduled
2.331	2.431	One eye, correction of visual acuity with spectacle lens to: 20/50 to better than 20/100	23	Scheduled
2.341	2.441	One eye, correction of visual acuity with spectacle lens to: 20/100 or less	25	Scheduled
2.313	2.413	Both eyes correctible with spectacle lens to 20/25 or better	50	Scheduled
	2.5	DIPLOPIA		
2.71	2.511	Double vision in central 20 degree of field	25	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	2.6	REDUCTION OF VISUAL FIELD		
2.841	2.621	Concentric contraction of visual field to 5 degree: Unilateral	25	Scheduled
2.81	2.613	Loss of nasal half of field of one eye and temporal half of the field of other eye	50	Scheduled
2.843	2.623	Concentric contraction of visual field to 5 degree: Bilateral	100	Scheduled
	2.7	LACRIMATION		
2.61	2.71	Chronic lacrimation (overflow of tears)	10	Scheduled
	3	HEARING		
	3.1	LOSS OF HEARING		
3.111	3.111	Complete Loss Of Hearing: One Ear	15	Scheduled
3.113	3.113	Complete Loss Of Hearing: Both Ear	60	Scheduled
	4	FACE AND HEAD		
	4.1	COSMETIC DISFIGUREMENT		
		Disfigurement of the face due to scarring or deformity (to be considered in addition to loss of function):		
4.11	4.11	Very slight - not noticeable except on close inspection	0	Scheduled
4.12	4.12	Slight	5	Scheduled
4.14	4.14	Moderate	20	Scheduled
4.16	4.16	Severe - Interfering markedly with ability to compete in obtaining employment.	50	Scheduled
4.17	4.17	Pronounced - Interfering markedly with ability to compete in obtaining employment and making personal contact with others difficult	80	Scheduled
4.211	4.211	Loss of external ear, one side	10	Scheduled
	4.3	SKULL APERTURES (WITHOUT SATISFACTORY COVERING)		
4.32	4.32	Area approximately: 1 square inch	10	Scheduled
4.33	4.33	Area approximately: 1 1/2 square inches	15	Scheduled
4.34	4.34	Area approximately: 2 square inches	20	Scheduled
4.35	4.35	Area approximately: 3 square inches	30	Scheduled
4.36	4.36	Area approximately: 5 square inches	40	Scheduled
4.37	4.37	Area approximately: 8 square inches	50	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	4.4	SKULL APERTURE (WITH SATISFACTORY COVERING)		
4.42	4.42	Area approximately: 1 square inch	3	Scheduled
4.43	4.43	Area approximately: 1 1/2 square inches	5	Scheduled
4.44	4.44	Area approximately: 2 square inches	8	Scheduled
4.45	4.45	Area approximately: 3 square inches	10	Scheduled
4.46	4.46	Area approximately: 5 square inches	12	Scheduled
4.47	4.47	Area approximately: 8 square inches	15	Scheduled
	4.5	TOOTH, MOUTH AND JAW INJURIES AFFECTING FUNCTION		
		Limited motion or malocclusion of the jaw interfering with normal mastication, widest opening of mouth (measured between cutting edges of teeth):		
4.52	4.52	1 1/2 inches	0	Scheduled
4.5	4.53	1 1/4 inches	6	New Sched
4.54	4.54	1 inch	12	Scheduled
4.5	4.55	3/4 inches	18	New Sched
4.56	4.56	1/2 inches	24	Scheduled
4.5	4.57	1/4 inches	30	New Sched
	4.7	NOSE INJURIES AFFECTING FUNCTION		
4.71	4.71	Injury preventing breathing through the nose	20	Scheduled
	5	SPEECH AND SPECIAL SENSES		
	5.2	DISABILITIES AFFECTING SPEECH		
5.22	5.22	Difficulty in speaking (hoarseness, indistinct articulation, etc)	10	Scheduled
5.21	5.21	Complete loss of speech	50	Scheduled
	5.3	IMPAIRMENT OF SMELL AND TASTE		
5.31	5.31	Loss of sense of smell	5	Scheduled
5.32	5.32	Loss of sense of taste	5	Scheduled
5.33	5.33	Loss of sense of taste and smell	10	Scheduled
	6	SKIN SENSITIVITY		
5.1	6.1	SKIN CONDITION PRECLUDING OUTSIDE WORK - contemplates the individual must perform work predominantly indoors, permitting some exposure to sunlight.	25	New Sched
5.1	6.2	SKIN CONDITION PRECLUDING WET WORK - contemplates the individual must avoid more than incidental contact with water, and/or other liquids.	25	New Sched

Disability OLD	Number NEW	Description	Rate	Authority
	7	SHOULDERS AND ARMS		
	7.1	AMPUTATIONS		
7.142	7.142	Loss of minor arm at or above wrist, below elbow, reasonably satisfactory use of forearm prosthesis possible	55	Scheduled
7.141	7.141	Loss of major arm at or above wrist, below elbow, reasonably satisfactory use of forearm prosthesis possible	60	Scheduled
7.122	7.122	Loss of minor arm at or above elbow, not above shoulder joint, reasonably satisfactory use of prosthesis possible	65	Scheduled
7.131	7.131	Loss of major arm at or above wrist, below elbow, reasonably satisfactory use of forearm prosthesis not possible	70	Scheduled
7.121	7.121	Loss of major arm at or above elbow, not above shoulder joint, reasonably satisfactory use of prosthesis possible	70	Scheduled
7.112	7.112	Loss of minor arm at or above elbow, not above shoulder joint, reasonably satisfactory use of prosthesis not possible	70	Scheduled
7.132	7.132	Loss of minor arm at or above wrist, below elbow, reasonably satisfactory use of forearm prosthesis not possible	70	Scheduled
7.111	7.111	Loss of major arm at or above elbow, not above shoulder joint, reasonably satisfactory use of not prosthesis possible	75	Scheduled
7.143	7.143	Loss of both hands at wrist joints	100	Scheduled
	7.3	IMPAIRMENT OF SHOULDER - MAJOR		
7.3	7.3	No very heavy lifting above head level	1	
7.3	7.3	No very heavy work above head level	2	
7.3	7.3	No repetitive (repeated) heavy lifting at or above shoulder level	2	
7.3	7.3	No heavy lifting above head level	2	
7.3	7.3	No very heavy lifting above shoulder level	2	
7.3	7.3	No repetitive use at or above head level	3	
7.3	7.3	No repetitive very heavy lifting	3	
7.3	7.3	No very heavy work above shoulder level	3	
7.3	7.3	No repetitive work above head level	3	
7.3	7.3	No heavy work above head level	3	
7.3	7.3	No heavy lifting above shoulder level	3	
7.3	7.3	No use above head level	5	
7.3	7.3	No very heavy lifting	5	
7.3	7.3	No very heavy lifting and no very heavy pushing and pulling	5	
7.3	7.3	No repetitive heavy lifting	5	
7.3	7.3	No work above head level	5	
7.3	7.3	No repetitive work above shoulder level	5	
7.3	7.3	No repetitive very heavy work	5	
7.3	7.3	No repetitive heavy lifting and repetitive carrying	5	
7.3	7.3	No repetitive use at or above shoulder level	5	

Disability OLD	Number NEW	Description	Rate	Authority
7.3	7.3	No heavy work above shoulder level	5	
7.3	7.3	No very heavy lifting and no repetitive overhead work	8	
7.3	7.3	No very heavy work	8	
7.3	7.3	No repetitive heavy work	8	
7.3	7.3	No heavy lifting	10	
7.3	7.3	No carrying	10	
7.3	7.3	No repetitive use (work) at or above shoulder level and no heavy lifting	13	
7.3	7.3	No heavy lifting and no pushing or pulling	15	
7.3	7.3	No use at or above shoulder level	15	
7.3	7.3	No heavy use	15	
7.3	7.3	No heavy lifting, pushing, pulling, torquing or other strength activities	15	
7.3	7.3	No work above shoulder level	15	
7.3	7.3	No heavy work	15	
7.331	7.331	Limitation of abduction and forward flexion of major upper arm not permitting arm to be raised above 90 degrees	15	Scheduled
7.381	7.381	Chronic dislocation of major shoulder joint with infrequent episodes and guarding of all motions	15	Scheduled
7.3	7.3	No use at or above chest level	20	
7.3	7.3	No heavy lifting and no work above shoulder level	20	
7.3	7.3	No substantial work	25	
7.3	7.3	No lifting (same as no lifting more than 5 pounds)	25	
7.3	7.3	No use (work) at or above chest level and all heavy physical activities	25	
7.371	7.371	Chronic dislocation of major shoulder joint with frequent episodes and guarding of all motions	30	Scheduled
7.311	7.311	Immobility of major shoulder	35	Scheduled
7.311	7.311	Limitation of abduction and forward flexion of major upper arm to 30 degrees or less from the side of the body	35	Scheduled
	7.3	IMPAIRMENT OF SHOULDER - MINOR		
7.3	7.3	No very heavy lifting above head level	1	
7.3	7.3	No very heavy work above head level	2	
7.3	7.3	No repetitive (repeated) heavy lifting at or above shoulder level	2	
7.3	7.3	No heavy lifting above head level	2	
7.3	7.3	No very heavy lifting above shoulder level	2	
7.3	7.3	No repetitive use at or above head level	3	
7.3	7.3	No repetitive very heavy lifting	3	
7.3	7.3	No very heavy work above shoulder level	3	
7.3	7.3	No heavy lifting above shoulder level	3	
7.3	7.3	No heavy work above head level	3	
7.3	7.3	No use above head level	5	
7.3	7.3	No repetitive use at or above shoulder level	5	

Disability OLD	Number NEW	Description	Rate	Authority
7.3	7.3	No very heavy lifting	5	
7.3	7.3	No very heavy lifting and no very heavy pushing and pulling	5	
7.3	7.3	No repetitive heavy lifting	5	
7.3	7.3	No work above head level	5	
7.3	7.3	No repetitive very heavy work	5	
7.3	7.3	No heavy work above shoulder level	5	
7.3	7.3	No repetitive heavy lifting and repetitive carrying	5	
7.3	7.3	No repetitive work above shoulder level	5	
7.3	7.3	No very heavy lifting and no repetitive overhead work	8	
7.3	7.3	No very heavy work	8	
7.3	7.3	No repetitive heavy work	8	
7.3	7.3	No heavy lifting	10	
7.3	7.3	No carrying	10	
7.3	7.3	No use at or above shoulder level	13	
7.3	7.3	No repetitive use (work) at or above shoulder level and no heavy lifting	13	
7.3	7.3	No work above shoulder level	13	
7.332	7.332	Limitation of abduction and forward flexion of minor upper arm not permitting arm to be raised above 90 degrees	13	Scheduled
7.382	7.382	Chronic dislocation of minor shoulder joint with infrequent episodes and guarding of all motions at shoulder level only	13	Scheduled
7.3	7.3	No use at or above shoulder level	13	
7.3	7.3	No heavy lifting and no pushing or pulling	15	
7.3	7.3	No heavy use	15	
7.3	7.3	No heavy lifting, pushing, pulling, torquing or other strength activities	15	
7.3	7.3	No heavy work	15	
7.3	7.3	No use at or above chest level	20	
7.3	7.3	No heavy lifting and no work above shoulder level	20	
7.3	7.3	No substantial work	25	
7.3	7.3	No lifting (same as no lifting more than 5 pounds)	25	
7.372	7.372	Chronic dislocation of minor shoulder joint with frequent episodes and guarding of all motions	25	Scheduled
7.3	7.3	No use (work) at or above chest level and all heavy physical activities	25	
7.312	7.312	Limitation of abduction and forward flexion of upper arm to 30 degrees or less from the side of the body: Minor	30	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	7.3	IMPAIRMENT OF SHOULDER - BOTH		
7.3	7.3	No very heavy lifting above head level	2	
7.3	7.3	No heavy lifting above head level	3	
7.3	7.3	No repetitive work above head level	5	
7.3	7.3	No very heavy work above head level	5	
7.3	7.3	No repetitive use at or above head level	5	
7.3	7.3	No very heavy lifting above shoulder level	5	
7.3	7.3	No repetitive very heavy lifting	5	
7.3	7.3	No repetitive (repeated) heavy lifting at or above shoulder level	5	
7.3	7.3	No heavy work above head level	5	
7.3	7.3	No work above head level	10	
7.3	7.3	No repetitive work above shoulder level	13	
7.3	7.3	No heavy lifting above shoulder level	8	
7.3	7.3	No very heavy work above shoulder level	8	
7.3	7.3	No repetitive very heavy work	8	
7.3	7.3	No use above head level	10	
7.3	7.3	No very heavy lifting	10	
7.3	7.3	No very heavy lifting and no very heavy pushing and pulling	10	
7.3	7.3	No repetitive heavy lifting	10	
7.3	7.3	No work above head level	10	
7.3	7.3	No repetitive heavy lifting and repetitive carrying	10	
7.3	7.3	No very heavy lifting and no repetitive overhead work	13	
7.3	7.3	No repetitive use at or above shoulder level	13	
7.3	7.3	No heavy work above shoulder level	13	
7.3	7.3	No very heavy work	15	
7.3	7.3	No repetitive heavy work	15	
7.3	7.3	No heavy lifting	20	
7.3	7.3	No carrying	20	
7.3	7.3	No repetitive use (work) at or above shoulder level and no heavy lifting	25	
7.3	7.3	No heavy lifting and no pushing or pulling	30	
7.3	7.3	No heavy lifting, pushing, pulling, torquing or other strength activities	35	
7.3	7.3	No heavy use	35	
7.3	7.3	No heavy work	35	
7.3	7.3	No use at or above shoulder level	40	
7.3	7.3	No work above shoulder level	40	
7.333	7.333	Limitation of abduction and forward flexion of both upper arms not permitting arm to be raised above 90 degrees	40	Scheduled
7.3	7.3	No heavy lifting and no work above shoulder level	45	
7.3	7.3	No use arms at or above chest level	50	
7.3	7.3	No lifting (same as no lifting more than 5 pounds)	50	
7.3	7.3	No substantial work	55	

Disability OLD	Number NEW	Description	Rate	Authority
7.3	7.3	No use (work) at or above chest level and all heavy physical activities	60	
7.313	7.313	Limitation of abduction and forward flexion of both upper arm to 30 degree or less from the side of the body.	80	Scheduled
	7.5	ELBOW ONE ARM		
7.5	7.5	No repetitive very heavy lifting	3	
7.5	7.5	No very heavy lifting	5	
7.5	7.5	No very heavy lifting and no very heavy pushing and pulling	5	
7.5	7.5	No repetitive heavy lifting	5	
7.5	7.5	No repetitive very heavy work	5	
7.5	7.5	No repetitive heavy lifting and repetitive carrying	5	
7.5	7.5	No very heavy work	8	
7.5	7.5	No repetitive heavy work	8	
7.5	7.5	No heavy lifting	10	
7.5	7.5	No carrying	10	
7.5	7.5	No heavy lifting and no pushing or pulling	15	
7.5	7.5	No heavy use	15	
7.5	7.5	No heavy lifting, pushing, pulling, torquing or other strength activities	15	
7.5	7.5	No heavy work	15	
7.5	7.5	No substantial work	25	
7.5	7.5	No lifting (same as no lifting more than 5 pounds)	25	
7.522	7.512	Minor immobility of the elbow joint in 70 degree to 100 degree flexion	30	Scheduled
7.521	7.511	Major immobility of the elbow joint in 70 degree to 100 degree flexion	35	Scheduled
7.512	7.562	Minor immobility of the elbow joint in marked flexion or extension	40	Scheduled
7.511	7.561	Major immobility of the elbow joint in marked flexion or extension	45	Scheduled
	7.5	ELBOW BOTH ARM		
7.5	7.5	No repetitive very heavy lifting	5	
7.5	7.5	No repetitive very heavy work	8	
7.5	7.5	No very heavy lifting	10	
7.5	7.5	No very heavy lifting and no very heavy pushing and pulling	10	
7.5	7.5	No repetitive heavy lifting	10	
7.5	7.5	No repetitive heavy lifting and repetitive carrying	10	
7.5	7.5	No very heavy work	15	
7.5	7.5	No repetitive heavy work	15	
7.5	7.5	No heavy lifting	20	
7.5	7.5	No carrying	20	
7.5	7.5	No heavy lifting and no pushing or pulling	30	

Disability OLD	Number NEW	Description	Rate	Authority
7.5	7.5	No heavy lifting, pushing, pulling, torquing or other strength activities	35	
7.5	7.5	No heavy use	35	
7.5	7.5	No heavy work	35	
7.5	7.5	No lifting (same as no lifting more than 5 pounds)	50	
7.5	7.5	No substantial work	55	
7.523	7.513	Immobility of both elbow joints in 70 degree to 100 degree flexion	75	Scheduled
	7.6	FOREARM - ONE ARM		
7.542	7.612	Minor - Complete loss of rotation of one forearm in a favorable position (between mid-position and moderate pronation)	17	Scheduled
7.541	7.611	Major - Complete loss of rotation of one forearm in a favorable position (between mid-position and moderate pronation)	20	Scheduled
7.552	7.662	Minor - Complete loss of rotation of one forearm in an unfavorable position (in marked supination or pronation)	25	Scheduled
7.551	7.661	Major - Complete loss of rotation of one forearm in an unfavorable position (in marked supination or pronation)	30	Scheduled
	7.6	FOREARM - BOTH ARMS		
7.543	7.613	Complete loss of rotation of both forearms in a favorable position (between mid-position and moderate pronation)	50	Scheduled
	7.7	WRIST - MAJOR HAND		
7.7	7.7	No very repetitive gripping (grasping)	5	
7.7	7.7	No very forceful gripping (grasping)	5	
7.7	7.7	No repetitive forceful gripping (grasping)	5	DEU memo
7.7	7.7	No very heavy gripping (grasping)	5	
7.7	7.7	No repetitive heavy gripping (grasping)	5	
7.7	7.7	No very heavy lifting and no prolonged power gripping and very repetitive twisting and turning	8	
7.7	7.7	No repetitive gripping (grasping)	13	DEU memo
7.7	7.7	No forceful gripping (grasping)	13	
7.7	7.7	No heavy gripping (grasping)	13	
7.7	7.7	No heavy lifting and no very heavy gripping and grasping	13	
7.7	7.7	No heavy lifting and no repetitive gripping	15	
7.711	7.711	Immobility of wrist joint in favorable position (approximately 30 degree dorsiflexion)	20	Scheduled
7.721	7.761	Immobility of wrist joint in an unfavorable position (In palmar flexion, or strong dorsal, radial, or ulnar flexion)	30	Scheduled
7.7	7.7	Complete loss of grip strength	40	
7.7	7.7	No gripping (grasping)	40	

Disability OLD	Number NEW	Description	Rate	Authority
	7.7	WRIST - MINOR HAND		
7.7	7.7	No very repetitive gripping (grasping)	5	
7.7	7.7	No very forceful gripping (grasping)	5	
7.7	7.7	No repetitive forceful gripping (grasping)	5	DEU memo
7.7	7.7	No very heavy gripping (grasping)	5	
7.7	7.7	No repetitive heavy gripping (grasping)	5	
7.7	7.7	No very heavy lifting and no prolonged power gripping and very repetitive twisting and turning	8	
7.7	7.7	No repetitive gripping (grasping)	13	DEU memo
7.7	7.7	No forceful gripping (grasping)	13	
7.7	7.7	No heavy gripping (grasping)	13	
7.7	7.7	No heavy lifting and no very heavy gripping and grasping	13	
7.7	7.7	No heavy lifting and no repetitive gripping	15	
7.712	7.712	Immobility of wrist joint in favorable position (approximately 30 degree dorsiflexion)	17	Scheduled
7.722	7.762	Immobility of wrist joint in an unfavorable position (In palmar flexion, or strong dorsal, radial, or ulnar flexion)	25	Scheduled
7.7	7.7	Complete loss of grip strength	36	
7.7	7.7	No gripping (grasping)	36	
	7.7	WRIST - BOTH HANDS		
7.7	7.7	No very repetitive gripping (grasping)	10	
7.7	7.7	No very forceful gripping (grasping)	10	
7.7	7.7	No repetitive forceful gripping (grasping)	10	DEU memo
7.7	7.7	No very heavy gripping (grasping)	10	
7.7	7.7	No repetitive heavy gripping (grasping)	10	
7.7	7.7	No very heavy lifting and no prolonged power gripping and very repetitive twisting and turning	15	
7.7	7.7	No heavy lifting and no very heavy gripping and grasping	25	
7.7	7.7	No repetitive gripping (grasping)	30	DEU memo
7.7	7.7	No forceful gripping (grasping)	30	
7.7	7.7	No heavy gripping (grasping)	30	
7.7	7.7	No heavy lifting and no repetitive gripping	35	
7.713	7.713	Immobility of both wrists joint in favorable position (approximately 30 degree dorsiflexion)	50	Scheduled
7.7	7.7	Complete loss of grip strength	85	
7.7	7.7	No gripping (grasping)	85	

Disability OLD	Number NEW	Description	Rate	Authority
8				
FINGERS - AMPUTATION				
8.1				
AMPUTATION OF ONE FINGER - MAJOR				
8.531	8.1531	Loss of Little finger at distal joint	1	Scheduled
8.431	8.1431	Loss of Ring finger at distal joint	2	Scheduled
8.331	8.1331	Loss of Middle finger at distal joint	3	Scheduled
8.231	8.1231	Loss of Index finger at distal joint	4	Scheduled
8.521	8.1521	Loss of Little finger at middle joint	4	Scheduled
8.421	8.1421	Loss of Ring finger at middle joint	4	Scheduled
8.131	8.1131	Loss of Thumb at distal joint	6	Scheduled
8.321	8.1321	Loss of Middle finger at middle joint	6	Scheduled
8.221	8.1221	Loss of Index finger at middle joint	6	Scheduled
8.511	8.1511	Loss of Little finger at proximal joint	6	Scheduled
8.411	8.1411	Loss of Ring finger at proximal joint	6	Scheduled
8.311	8.1311	Loss of Middle finger at proximal joint	8	Scheduled
8.211	8.1211	Loss of Index finger at proximal joint	8	Scheduled
8.121	8.1121	Loss of Thumb at proximal joint	12	Scheduled
8.111	8.1111	Loss of Thumb at carpal joint	16	Scheduled
8.1				
AMPUTATION OF ONE FINGER - MINOR				
8.532	8.1532	Loss of Little finger at distal joint	1	Scheduled
8.432	8.1432	Loss of Ring finger at distal joint	1	Scheduled
8.332	8.1332	Loss of Middle finger at distal joint	3	Scheduled
8.232	8.1232	Loss of Index finger at distal joint	3	Scheduled
8.522	8.1522	Loss of Little finger at middle joint	3	Scheduled
8.422	8.1422	Loss of Ring finger at middle joint	3	Scheduled
8.132	8.1132	Loss of Thumb at distal joint	5	Scheduled
8.322	8.1322	Loss of Middle finger at middle joint	5	Scheduled
8.222	8.1222	Loss of Index finger at middle joint	5	Scheduled
8.512	8.1512	Loss of Little finger at proximal joint	5	Scheduled
8.412	8.1412	Loss of Ring finger at proximal joint	5	Scheduled
8.312	8.1312	Loss of Middle finger at proximal joint	7	Scheduled
8.212	8.1212	Loss of Index finger at proximal joint	7	Scheduled
8.122	8.1122	Loss of Thumb at proximal joint	11	Scheduled
8.112	8.1112	Loss of Thumb at carpal joint	14	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	8.2	AMPUTATION OF TWO FINGERS		
9.132	8.2132	Loss of Thumb and Index fingers at distal joints - Minor	13	Scheduled
9.131	8.2131	Loss of Thumb and Index fingers at distal joints - Major	15	Scheduled
9.121	8.2	Loss of Thumb at distal joint, Index at middle joint - Major	20	Old Sched
9.122	8.2	Loss of Thumb at distal joint, Index at middle joint - Minor	18	Old Sched
9.112	8.2112	Loss of Thumb and Index fingers at proximal joints - Minor	27	Scheduled
9.111	8.2111	Loss of Thumb and Index fingers at proximal joints - Major	30	Scheduled
9.232	8.2	Loss of Index and Middle, Ring, or Little fingers at distal joints - Minor	10	Old Sched
9.231	8.2	Loss of Index and Middle, Ring, or Little fingers at distal joints - Major	12	Old Sched
9.222	8.2	Loss of Index and Middle, Ring, or Little fingers at middle joints - Minor	16	Old Sched
9.221	8.2	Loss of Index and Middle, Ring, or Little fingers at middle joints - Major	18	Old Sched
9.212	8.2	Loss of Index and Middle, Ring, or Little fingers at proximal joints - Minor	20	Old Sched
9.211	8.2	Loss of Index and Middle, Ring, or Little fingers at proximal joints - Major	22	Old Sched
9.332	8.2	Loss of Middle and Ring, or Little fingers at distal joints - Minor	6	Old Sched
9.331	8.2	Loss of Middle and Ring, or Little fingers at distal joints - Major	7	Old Sched
9.322	8.2	Loss of Middle and Ring, or Little fingers at middle joints - Minor	13	Old Sched
9.321	8.2	Loss of Middle and Ring, or Little fingers at middle joints - Major	15	Old Sched
9.312	8.2	Loss of Middle and Ring, or Little fingers at proximal joints - Minor	18	Old Sched
9.311	8.2	Loss of Middle and Ring, or Little fingers at proximal joints - Major	20	Old Sched
9.432	8.2	Loss of Ring and Little fingers at distal joints - Minor	3	Old Sched
9.431	8.2	Loss of Ring and Little fingers at distal joints - Major	4	Old Sched
9.422	8.2	Loss of Ring and Little fingers at middle joints - Minor	10	Old Sched
9.421	8.2	Loss of Ring and Little fingers at middle joints - Major	12	Old Sched
9.412	8.2	Loss of Ring and Little fingers at proximal joints - Minor	14	Old Sched
9.411	8.2	Loss of Ring and Little fingers at proximal joints - Major	16	Old Sched

Disability OLD	Number NEW	Description	Rate	Authority
	8.3	AMPUTATION OF THREE FINGERS		
10.132	8.3132	Loss of Thumb, Index, and Middle fingers at distal joints - Minor	16	Scheduled
10.131	8.3131	Loss of Thumb, Index, and Middle fingers at distal joints - Major	18	Scheduled
10.121	8.3	Loss of Thumb at distal joint, Index and Middle fingers at middle joints - Minor	32	Old Sched
10.122	8.3	Loss of Thumb at distal joint, Index and Middle fingers at middle joints - Major	35	Old Sched
10.112	8.3112	Loss of Thumb, Index, and Middle fingers at proximal joints - Minor	41	Scheduled
10.111	8.3111	Loss of Thumb, Index, and Middle fingers at proximal joints - Major	45	Scheduled
10.232	8.3	Loss of Index, Middle, and Ring fingers at distal joints - Minor	16	Old Sched
10.231	8.3	Loss of Index, Middle, and Ring fingers at distal joints - Major	18	Old Sched
10.222	8.3	Loss of Index, Middle, and Ring fingers at middle joints - Minor	32	Old Sched
10.221	8.3	Loss of Index, Middle, and Ring fingers at middle joints - Major	35	Old Sched
10.212	8.3	Loss of Index, Middle, and Ring fingers at proximal joints - Minor	36	Old Sched
10.211	8.3	Loss of Index, Middle, and Ring fingers at proximal joints - Major	40	Old Sched
10.332	8.3	Loss of Middle, Ring and Little fingers at distal joints - Minor	10	Old Sched
10.331	8.3	Loss of Middle, Ring and Little fingers at distal joints - Major	12	Old Sched
10.322	8.3	Loss of Middle, Ring and Little fingers at middle joints - Minor	22	Old Sched
10.321	8.3	Loss of Middle, Ring and Little fingers at middle joints - Major	25	Old Sched
10.312	8.3	Loss of Middle, Ring and Little fingers at proximal joints - Minor	32	Old Sched
10.311	8.3	Loss of Middle, Ring and Little fingers at proximal joints - Major	35	Old Sched

Disability OLD	Number NEW	Description	Rate	Authority
	8.4	AMPUTATION OF FOUR FINGERS		
11.132	8.4	Loss of Thumb, Index, Middle and Ring fingers at distal joints - Minor	19	Old Sched
11.131	8.4	Loss of Thumb, Index, Middle and Ring fingers at distal joints - Major	21	Old Sched
11.122	8.4	Loss of Thumb at distal joint, Index, Middle and Ring fingers at middle joint - Minor	36	Old Sched
11.121	8.4	Loss of Thumb at distal joint, Index, Middle and Ring fingers at middle joint - Major	40	Old Sched
11.142	8.4	Loss of Thumb at proximal joint, Index, Middle and Ring fingers at middle joint - Minor	41	Old Sched
11.112	8.4	Loss of Thumb, Index, Middle and Ring fingers at proximal joints - Minor	45	Old Sched
11.141	8.4	Loss of Thumb at proximal joint, Index, Middle and Ring fingers at middle joint - Major	45	Old Sched
11.111	8.4	Loss of Thumb, Index, Middle and Ring fingers at proximal joints - Major	50	Old Sched
11.232	8.4232	Loss of Index, Middle, Ring and Little fingers at distal joints - Minor	18	Scheduled
11.231	8.4231	Loss of Index, Middle, Ring and Little fingers at distal joints - Major	20	Scheduled
11.222	8.4222	Loss of Index, Middle, Ring and Little fingers at middle joints - Minor	41	Scheduled
11.221	8.4221	Loss of Index, Middle, Ring and Little fingers at middle joints - Major	45	Scheduled
11.212	8.4212	Loss of Index, Middle, Ring and Little fingers at proximal joints - Minor	45	Scheduled
11.211	8.4211	Loss of Index, Middle, Ring and Little fingers at proximal joints - Major	50	Scheduled
11.2	8.4233	Loss of Index, Middle, Ring and Little fingers at distal joints - Both Hands	50	New Sched
11.223	8.4223	Loss of Index, Middle, Ring and Little fingers at middle joints - Both Hands	80	Scheduled
11.213	8.4213	Loss of Index, Middle, Ring and Little fingers at proximal joints - Both Hands	90	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	8.5	AMPUTATION OF FIVE FINGERS		
12.132	8.5132	Loss of Thumb and all fingers at distal joints - Minor	20	Scheduled
12.131	8.5131	Loss of Thumb and all fingers at distal joints - Major	22	Scheduled
12.122	8.5	Loss of Thumb at distal joint, and all other fingers at middle joints - Minor	45	Old Sched
12.121	8.5	Loss of Thumb at distal joint, and all other fingers at middle joints - Major	50	Old Sched
12.112	8.5112	Loss of Thumb and all fingers at proximal joints - Minor	50	Scheduled
12.111	8.5111	Loss of Thumb and all fingers at proximal joints - Major	55	Scheduled
12.133	8.5133	Loss of Thumb and all fingers at distal joints - Both Hands	55	Scheduled
12.113	8.5113	Loss of Thumb and all fingers at proximal joints - Both Hands	95	Scheduled
	9	FINGERS - LIMITED MOTION		
	9.1	LIMITED MOTION OF ONE FINGER - MAJOR		
13.231	9.1231	Immobility of distal joint of Index finger	3	Scheduled
13.141	9.1141	Immobility of proximal joint of Thumb	4	Scheduled
13.131	9.1131	Immobility of distal joint of Thumb	6	Scheduled
13.211	9.1211	Immobility of Index finger	6	Scheduled
13.411	9.1411	Immobility of Ring finger	6	Scheduled
13.511	9.1511	Immobility of Little finger	6	Scheduled
13.311	9.1311	Immobility of Middle finger	8	Scheduled
13.121	9.1121	Immobility of proximal and distal joints of Thumb	10	Scheduled
	9.1	LIMITED MOTION OF ONE FINGER - MINOR		
13.232	9.1232	Immobility of distal joint of Index finger	2	Scheduled
13.142	9.1142	Immobility of proximal joint of Thumb	3	Scheduled
13.132	9.1132	Immobility of distal joint of Thumb	5	Scheduled
13.212	9.1212	Immobility of Index finger	5	Scheduled
13.412	9.1412	Immobility of Ring finger	5	Scheduled
13.512	9.1512	Immobility of Little finger	5	Scheduled
13.312	9.1312	Immobility of Middle finger	7	Scheduled
13.122	9.1122	Immobility of proximal and distal joints of Thumb	9	Scheduled
	9.2	LIMITED MOTION OF TWO FINGERS		
14.112	9.2112	Minor immobility of Thumb and Index fingers	22	Scheduled
14.111	9.2111	Major immobility of Thumb and Index fingers	25	Scheduled
	9.3	LIMITED MOTION OF THREE FINGERS		
15.112	9.3112	Minor immobility of Thumb, Index and Middle fingers	32	Scheduled
15.111	9.3111	Major immobility of Thumb, Index and Middle fingers	35	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	9.4	LIMITED MOTION OF FOUR FINGERS		
16.212	9.4212	Minor immobility of Index, Middle, Ring and Little fingers	36	Scheduled
16.211	9.4211	Major immobility of Index, Middle, Ring and Little fingers	40	Scheduled
16.213	9.4213	Immobility of Index, Middle, Ring and Little fingers of both hands	85	Scheduled
	9.5	LIMITED MOTION OF FIVE FINGERS		
17.112	9.5112	Minor immobility of Thumb and all fingers	41	Scheduled
17.111	9.5111	Major immobility of Thumb and all fingers	45	Scheduled
17.113	9.5113	Immobility of Thumb and all fingers of both hands	90	Scheduled
	9.5	HAND - MANIPULATION MAJOR HAND		
17.1	9.5	No keyboarding (typing) more than 2 hours	5	
17.1	9.5	No prolonged keyboarding (typing)	5	
17.1	9.5	25% loss of manipulation	8	
17.1	9.5	No keyboarding (typing) half-time	8	
17.1	9.5	No keyboarding (typing) more than 4 hours	8	
17.1	9.5	No fine manipulation	15	DEU memo
17.1	9.5	No repetitive manipulation	15	
17.1	9.5	50% loss of manipulation	15	
17.1	9.5	No keyboarding (typing)	15	
17.1	9.5	No manipulation	45	DEU memo
	9.5	HAND - MANIPULATION MINOR HAND		
17.1	9.5	no keyboarding (typing) more than 2 hours	5	
17.1	9.5	no prolonged keyboarding (typing)	5	
17.1	9.5	25% loss of manipulation	8	
17.1	9.5	no keyboarding (typing) half-time	8	
17.1	9.5	no keyboarding (typing) more than 4 hours	8	
17.1	9.5	No fine manipulation	15	DEU memo
17.1	9.5	No repetitive manipulation	15	
17.1	9.5	50% loss of manipulation	15	
17.1	9.5	no keyboarding (typing)	15	
17.1	9.5	No manipulation	41	DEU memo

Disability OLD	Number NEW	Description	Rate	Authority
	9.5	HAND - MANIPULATION BOTH HANDS		
17.1	9.5	no prolonged keyboarding (typing)	8	
17.1	9.5	no keyboarding (typing) more than 2 hours	8	
17.1	9.5	25% loss of manipulation	15	
17.1	9.5	no keyboarding (typing) half-time	15	
17.1	9.5	no keyboarding (typing) more than 4 hours	15	
17.1	9.5	No fine manipulation	30	DEU memo
17.1	9.5	No repetitive manipulation	30	
17.1	9.5	50% loss of manipulation	30	
17.1	9.5	no keyboarding (typing)	30	DEU memo
17.1	9.5	No manipulation	90	DEU memo
	10	HANDS, GRIP STRENGTH		
	10.5	HAND - GRIP STRENGTH - MAJOR HAND		
16.8	10.5	No very repetitive gripping (grasping)	5	
16.8	10.5	No very forceful gripping (grasping)	5	
16.8	10.5	No repetitive forceful gripping (grasping)	5	DEU memo
16.8	10.5	No very heavy gripping (grasping)	5	
16.8	10.5	No repetitive heavy gripping (grasping)	5	
16.8	10.5	No repetitive gripping (grasping)	13	DEU memo
16.8	10.5	No forceful gripping (grasping)	13	
16.8	10.5	No heavy gripping (grasping)	13	
16.8	10.5	25% loss of grip strength and manipulation	13	
16.8	10.5	50% loss of grip strength and manipulation	25	
16.811	10.511	Complete loss of grip strength	40	Scheduled
16.8	10.5	No gripping (grasping)	40	
16.8	10.5	75% loss of grip strength and manipulation	40	
	10.5	HAND - GRIP STRENGTH - MINOR HAND		
16.8	10.5	No very repetitive gripping (grasping)	5	
16.8	10.5	No very forceful gripping (grasping)	5	
16.8	10.5	No repetitive forceful gripping (grasping)	5	DEU memo
16.8	10.5	No very heavy gripping (grasping)	5	
16.8	10.5	No repetitive heavy gripping (grasping)	5	
16.8	10.5	No repetitive gripping (grasping)	13	DEU memo
16.8	10.5	No forceful gripping (grasping)	13	
16.8	10.5	No heavy gripping (grasping)	13	
16.8	10.5	25% loss of grip strength and manipulation	13	
16.8	10.5	50% loss of grip strength and manipulation	25	
16.812	10.512	Complete loss of grip strength	36	Scheduled
16.8	10.5	No gripping (grasping)	36	Scheduled
16.8	10.5	75% loss of grip strength and manipulation	40	

Disability OLD	Number NEW	Description	Rate	Authority
	10.5	HAND - GRIP STRENGTH - BOTH HANDS		
16.8	10.5	No very repetitive gripping (grasping)	10	
16.8	10.5	No very forceful gripping (grasping)	10	
16.8	10.5	No repetitive forceful gripping (grasping)	10	DEU memo
16.8	10.5	No very heavy gripping (grasping)	10	
16.8	10.5	No repetitive heavy gripping (grasping)	10	
16.8	10.5	25% loss of grip strength and manipulation	25	
16.8	10.5	No repetitive gripping (grasping)	30	DEU memo
16.8	10.5	No forceful gripping (grasping)	30	
16.8	10.5	No heavy gripping (grasping)	30	
16.8	10.5	50% loss of grip strength and manipulation	50	
16.8	10.5	75% loss of grip strength and manipulation	70	
16.813	10.513	Complete loss of grip strength	85	Scheduled
16.8	10.5	No gripping (grasping)	85	
	11	CHEST AND HEART		
	11.1	PULMONARY DISABILITY		
6.1	11.1	Preclusion from exposure to dust and fumes	10	Scheduled
6.1	11.1	No very heavy lifting	10	Scheduled
6.1	11.1	Disability resulting from constant slight pain	10	Scheduled
6.12	11.12	Slight chronic affections	10	Scheduled
6.1	11.1	No very heavy lifting and no exposure to dust and fumes	15	
6.1	11.1	No very heavy work	15	Scheduled
6.1	11.1	No very heavy work and no exposure to dust and fumes	20	
6.1	11.1	No heavy lifting	20	Scheduled
6.1	11.1	No heavy lifting, repeated bending & stooping	25	Scheduled
6.1	11.1	No heavy lifting and no exposure to dust and fumes	25	
6.1	11.1	Disability resulting from constant slight to moderate pain	30	Scheduled
6.1	11.1	No heavy work	30	Scheduled
6.1	11.1	No heavy work and no exposure to dust and fumes	35	
6.1	11.1	No substantial work	40	New Sched
6.14	11.14	Moderate chronic affections	40	Scheduled
6.1	11.1	No substantial work and exposure to dust and fumes	45	
6.1	11.1	Disability resulting in limitation to light work	50	Scheduled
6.1	11.1	Disability resulting from constant moderate pain	50	Scheduled
6.1	11.1	Limited to light work and preclusion from dust and fumes	55	
6.1	11.1	Disability resulting in limitation to semi sedentary work	60	Scheduled
6.1	11.1	Disability resulting in limitation to sedentary work	70	Scheduled
6.1	11.1	Limited to sedentary work & preclusion from dust & fume	75	
6.16	11.16	Severe chronic affections	75	Scheduled
6.17	11.17	Pronounced chronic affections	100	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	11.3	CARDIOVASCULAR DISABILITY		
6.3	11.3	No repetitive very heavy lifting	5	
6.3	11.3	Need to sit total of 1/2 hour in an 8 hour work day (15 minutes every 4 hours)	5	
6.3	11.3	No repetitive very heavy work	8	
6.3	11.3	Disability resulting from constant slight pain	10	Scheduled
6.3	11.3	No working in undue emotionally stressful environments	10	
6.3	11.3	No working in extreme emotionally stressful environments	10	
6.3	11.3	No working in severe emotionally stressful environments	0	
6.3	11.3	No working in very emotionally stressful environments	10	
6.3	11.3	No prolonged walking	10	
6.3	11.3	No very heavy lifting	10	Scheduled
6.3	11.3	Need to sit total of 1 hour in an 8 hour work day (1/2 hour every 4 hours)	10	
6.3	11.3	No very stressful work (analogous to very heavy work)	15	
6.3	11.3	No very heavy lifting and no excessive emotional stress	15	
6.3	11.3	No very heavy work	15	Scheduled
6.3	11.3	No repetitive heavy work	15	
6.3	11.3	Disability precluding heavy lifting	20	Scheduled
6.3	11.3	Disability precluding repetitive motions of neck and back.	20	New Sched
6.3	11.3	No working in emotionally stressful environments	20	Scheduled
6.3	11.3	No stress or strain (same as no working in emotionally stressful environments)	20	
6.3	11.3	Need to sit total of 2 hour in an 8 hour work day (equivalent to no prolonged weight bearing)	20	
6.3	11.3	No very heavy work and no excessive emotional stressful environment	20	
6.3	11.3	No very heavy lifting and no emotional stress	25	
6.3	11.3	No heavy lifting and no very heavy work	25	
6.3	11.3	No heavy lifting and repeated bending and stooping	25	Scheduled
6.3	11.3	No very heavy work and no emotional stressful environment	25	
6.3	11.3	No stressful work (analogous to heavy work)	30	
6.3	11.3	Disability resulting from constant slight to moderate pain	30	Scheduled
6.3	11.3	No heavy lifting and repeated bending and stooping and no excessive emotional stressful environment	30	
6.3	11.3	No Heavy Work	30	Scheduled
6.3	11.3	Need to sit total of 3 hour in an 8 hour work day (37.5% of the time)	30	
6.3	11.3	No heavy lifting and repeated bending and stooping and no emotional stressful environment	35	
6.3	11.3	Between no heavy work and no substantial work	35	
6.3	11.3	No heavy work and no excessive emotional stressful environment	35	
6.3	11.3	No substantial work	40	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
6.3	11.3	Need to sit total of 4 hour in an 8 hour work day (50% of the time)	40	
6.32	11.32	Slight heart disease	40	Scheduled
6.3	11.3	No heavy work and no emotional stressful environment	40	
6.3	11.3	No substantial work and no excessive emotional stressful environment	45	
6.3	11.3	Between no substantial work and limited to light work	45	
6.3	11.3	Disability resulting from constant moderate pain	50	Scheduled
6.3	11.3	No substantial work and no emotional stressful environment	50	
6.3	11.3	Between no substantial work and limited to light work and no excessive emotional stressful environment	50	
6.3	11.3	Limitation to light work	50	Scheduled
6.3	11.3	Between no substantial work and limited to light work and no emotional stressful environment	55	
6.3	11.3	Limitation to light work and no excessive emotional stressful environment	55	
6.3	11.3	Limited to between light work and semi-sedentary work	55	
6.3	11.3	Limitation to light work and no emotional stressful environment	60	
6.3	11.3	Limited to between light work and semi-sedentary work and no excessive emotional stressful environment	60	
6.3	11.3	Limited to Semi-Sedentary Work	60	Scheduled
6.3	11.3	Need to sit 50% of time with minimum demands for physical effort	60	Scheduled
6.3	11.3	Limited to between light work and semi-sedentary work and no emotional stressful environment	65	
6.3	11.3	Limited to semi-sedentary work and no excessive emotional stressful environment	65	
6.3	11.3	Limited to work between semi-sedentary work and sedentary work	65	
6.3	11.3	Limited to semi-sedentary work and no emotional stressful environment	70	
6.3	11.3	Limited to semi-sedentary work and need to lie down 2 to 3 times per week for 1/2 hour	70	
6.3	11.3	Limited to sedentary Work	70	Scheduled
6.34	11.34	Moderate heart disease	70	Scheduled
6.3	11.3	Limited to sedentary work and no excessive emotional stressful environment	75	
6.3	11.3	Limited to sedentary work and no emotional stressful environment	80	
6.3	11.3	Limited to semi-sedentary work and can only work half-time	85	
6.36	11.36	Severe heart disease	100	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	11.5	RIB CAGE DISABILITY		
6.52	11.52	Slight reduction in mobility of the chest	10	Scheduled
6.5	11.5	Disability precluding very heavy lifting	10	Scheduled
6.5	11.5	Disability resulting from constant slight pain	10	Scheduled
6.5	11.5	Disability precluding very heavy work	15	Scheduled
6.5	11.5	Disability precluding heavy lifting	20	Scheduled
6.5	11.5	Disability precluding repetitive motions of neck and back.	20	New Sched
6.5	11.5	Disability precluding heavy lifting, repeated bending & stooping	25	Scheduled
6.5	11.5	Disability precluding heavy work	30	Scheduled
6.5	11.5	Disability resulting from constant slight to moderate pain	30	Scheduled
6.54	11.54	Moderate reduction in mobility of the chest	30	Scheduled
6.56	11.56	Severe reduction in mobility of the chest	50	Scheduled
6.5	11.5	Disability resulting in limitation to light work	50	Scheduled
6.5	11.5	Disability resulting from constant moderate pain	50	Scheduled
6.5	11.5	Disability resulting in limitation to semi sedentary work	60	Scheduled
6.5	11.5	Disability resulting in limitation to sedentary work	70	Scheduled
6.5	11.5	Disability precluding substantial work	40	New Sched

Disability OLD	Number NEW	Description	Rate	Authority
	12	SPINE		
	12.1	NECK, BACK, OR PELVIS DISABILITY		
18.12	12.12	Slight Impaired function of the Neck, Back, or Pelvis	30	Scheduled
18.14	12.14	Moderate Impaired function of the Neck, Back, or Pelvis	50	Scheduled
18.16	12.16	Severe Impaired function of the Neck, Back, or Pelvis	100	Scheduled
	12.3	SPINAL CORD INJURIES CAUSING PARALYSIS		
18.313	12.313	Severe paralysis both lower extremities	100	Scheduled
18.32	12.32	Incontinence of feces and urine	100	Scheduled
	12.1	NECK		
18.1	12.1	No repetitive very heavy lifting	5	
18.1	12.1	Need to sit total of 1/2 hour in an 8 hour work day (15 minutes every 4 hours)	5	
18.1	12.1	No repetitive very heavy work	8	
18.1	12.1	Very Heavy Lifting	10	Scheduled
18.1	12.1	Need to sit total of 1 hour in an 8 hour work day (1/2 hour every 4 hours)	10	
18.1	12.1	Disability resulting from constant slight pain	10	Scheduled
18.1	12.1	Repetitive Heavy Lifting	10	
18.1	12.1	No repetitive heavy lifting and repetitive carrying	10	
18.1	12.1	No repetitive motions	15	
18.1	12.1	No very heavy work	15	Scheduled
18.1	12.1	No repetitive motion	15	DEU memo
18.1	12.1	No repetitive heavy work	15	
18.1	12.1	Disability precluding repetitive motions of neck and back.	20	New Sched
18.1	12.1	Heavy Lifting	20	Scheduled
18.1	12.1	No carrying	20	
18.1	12.1	Need to sit total of 2 hour in an 8 hour work day (equivalent to no prolonged weight bearing)	20	
18.1	12.1	No heavy lifting and no very heavy work	25	
18.1	12.1	No Heavy Lifting and Repeated Bending and Stooping	25	Scheduled
18.1	12.1	No heavy lifting and no pushing or pulling	30	DEU memo
18.1	12.1	No Heavy Work	30	Scheduled
18.1	12.1	Disability resulting from constant slight to moderate pain	30	Scheduled
18.1	12.1	Need to sit total of 3 hour in an 8 hour work day (37.5% of the time)	30	
18.1	12.1	Between no heavy work and no substantial work	35	
18.1	12.1	Between no heavy work and limited to light work	40	
18.1	12.1	No substantial work	40	Scheduled
18.1	12.1	Need to sit total of 4 hour in an 8 hour work day (50% of the time)	40	
18.1	12.1	No heavy work and no prolonged weight bearing	40	
18.1	12.1	Disability resulting from constant moderate pain	50	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
18.1	12.1	Limitation to light work	50	Scheduled
18.1	12.1	Limited to between light work and semi-sedentary work	55	
18.1	12.1	Limited to Semi-Sedentary Work	60	Scheduled
18.1	12.1	Limited to semi-sedentary work and need to sit and stand at will and limited to standing up to 4 hours per workday	60	
18.1	12.1	Need to sit 50% of time with minimum demands for physical effort	60	Scheduled
18.1	12.1	Limited to work between semi-sedentary work and sedentary work	65	
18.1	12.1	Limited to semi-sedentary work and need to lie down 2 to 3 times per week for 1/2 hour	70	
18.1	12.1	Limited to sedentary Work	70	Scheduled
18.1	12.1	Need to work predominantly in sitting position with minimum demands for physical effort with some degree of walking and standing being permitted	70	Scheduled
18.1	12.1	Limited to sedentary work and need to get up and move about at will for relief of pain	75	
18.1	12.1	Limited to sedentary work and no emotional stress	80	
18.1	12.1	Limited to semi-sedentary work and can only work 20 hours per week	80	

Disability OLD	Number NEW	Description	Rate	Authority
	12.1	BACK		
18.1	12.1	No very heavy work overhead	3	
18.1	12.1	No repetitive very heavy lifting	5	
18.1	12.1	Lumbar-sacral corset	5	
18.1	12.1	No repetitive very heavy work	8	
18.1	12.1	No very heavy work above shoulder level	8	
18.1	12.1	Disability resulting from constant slight pain	10	Scheduled
18.1	12.1	Very Heavy Lifting	10	Scheduled
18.1	12.1	Need to sit 12.5% of the time (1/2 hour every 4 hours)	10	
18.1	12.1	No prolonged walking	10	
18.1	12.1	No repetitive heavy lifting	10	
18.1	12.1	No repetitive heavy lifting and repetitive carrying	10	
18.1	12.1	No repetitive bending and stooping, twisting and turning of trunk	15	
18.1	12.1	Very heavy work	15	Scheduled
18.1	12.1	No repetitive motion	15	DEU memo
18.1	12.1	No repetitive heavy work	15	
18.1	12.1	No prolonged standing	15	
18.1	12.1	No repetitive bending or stooping	15	
18.1	12.1	No repetitive bending	15	DEU memo
18.1	12.1	No heavy lifting	20	Scheduled
18.1	12.1	No carrying	20	
18.1	12.1	No heavy lifting and carrying	20	
18.1	12.1	No heavy lifting and no pushing or pulling	30	DEU memo
18.1	12.1	No repetitive heavy lifting and repeated bending and stooping	20	
18.1	12.1	Need to sit 25% of the time (no prolonged weight bearing)	20	
18.1	12.1	No prolonged standing and walking	20	
18.1	12.1	No prolonged weight bearing	20	
18.1	12.1	No repetitive heavy lifting and repeated bending, pushing and pulling	20	
18.1	12.1	No heavy lifting and no climbing	25	
18.1	12.1	No heavy lifting and no very heavy work	25	
18.1	12.1	No Heavy Lifting and Repeated Bending and Stooping	25	Scheduled
18.1	12.1	No repetitive lifting, bending, stooping of low back	25	
18.1	12.1	No heavy lifting and no prolonged weight bearing	30	
18.1	12.1	No heavy lifting and repetitive bending and stooping and no climbing	30	
18.1	12.1	No repetitive heavy lifting and no repetitive bending, pushing, pulling, climbing and crouching	25	
18.1	12.1	Disability resulting from constant slight to moderate pain	30	Scheduled
18.1	12.1	No Heavy Work	30	Scheduled
18.1	12.1	Need to sit 37.5% of the time (accumulative total of 3 hours in an 8 hour work day)	30	
18.1	12.1	Chair-back brace	30	

Disability OLD	Number NEW	Description	Rate	Authority
18.1	12.1	No heavy lifting and no prolonged weight bearing and no prolonged sitting	35	
18.1	12.1	No heavy lifting and repetitive bending and no prolonged weight bearing	35	
18.1	12.1	No heavy work and use of chair backbrace	35	
18.1	12.1	No heavy work and no prolonged sitting	35	
18.1	12.1	Between no heavy work and no substantial work	35	
18.1	12.1	No heavy lifting and repetitive bending and stooping and no prolonged weight bearing and no prolonged sitting	40	
18.1	12.1	No heavy work and no prolonged weight bearing	40	
18.1	12.1	No heavy work and cane required for ambulation	40	
18.1	12.1	Between no heavy work and limited to light work	40	
18.1	12.1	No substantial work	40	Scheduled
18.1	12.1	Need to sit 50% of the time (accumulative total of 4 hours in an 8 hour work day)	40	
18.1	12.1	Cane needed for ambulation	40	
18.1	12.1	No heavy work and no prolonged weight bearing and no prolonged sitting	45	
18.1	12.1	Disability resulting from constant moderate pain	50	Scheduled
18.1	12.1	Limitation to light work	50	Scheduled
18.1	12.1	No bending	50	
18.1	12.1	Taylor brace (equivalent to light work)	50	
18.1	12.1	Limited to light work and no prolonged weight bearing	55	
18.1	12.1	Limited to light work and use of can necessary for ambulation	55	
18.1	12.1	Limited to between light work and semi-sedentary work	55	
18.1	12.1	Limited to Semi-Sedentary Work	60	Scheduled
18.1	12.1	Limited to semi-sedentary work and need to sit and stand at will and limited to standing up to 4 hours per workday	60	
18.1	12.1	Need to sit 50% of time with minimum demands for physical effort	60	Scheduled
18.1	12.1	Limited to work between semi-sedentary work and sedentary work	65	
18.1	12.1	Limited to semi-sedentary work and use of cane	65	
18.1	12.1	Limited to semi-sedentary work and need to lie down 2 to 3 times per week for 1/2 hour	70	
18.1	12.1	Limited to sedentary Work	70	Scheduled
18.1	12.1	Need to work predominantly in sitting position with minimum demands for physical effort with some degree of walking and standing being permitted	70	Scheduled
18.1	12.1	Limited to sedentary work and use of cane	75	
18.1	12.1	Limited to sedentary work and no prolonged sitting	75	
18.1	12.1	Limited to sedentary work and need to alternate between sit and stand	75	
18.1	12.1	Limited to sedentary work and need to get up and move abut at will for relief of pain	75	

Disability OLD	Number NEW	Description	Rate	Authority
18.1	12.1	Limited to sedentary work and no emotional stress	80	
18.1	12.1	Limited to semi-sedentary work and can only work half-time	80	
18.1	12.1	Limited to sedentary work and need to elevate leg 50% of work day	85	
18.1	12.1	Limited to sedentary work and half-time work	85	
18.1	12.1	Limited to sedentary work and half-time work and no prolonged sitting	85	
18.1	12.1	Limited to sedentary work and no prolonged sitting and need to lie down for half-hour after 2 hours	90	
18.1	12.1	Limited to sedentary work and no sitting for more than 1/2 hour and lie down for half-hour after 2 hours	100	
18.1	12.1	Walker needed for ambulation	90	
18.1	12.1	Wheelchair	100	
	12.1	NECK AND BACK COMBINATIONS		
18.1	12.1	No repetitive very heavy lifting	5	
18.1	12.1	No very heavy work overhead	5	
18.1	12.1	Need to sit total of 1/2 hour in an 8 hour work day (15 minutes every 4 hours)	5	
18.1	12.1	Lumbar-sacral corset	5	
18.1	12.1	No repetitive very heavy work	8	
18.1	12.1	No very heavy work above shoulder level	8	
18.1	12.1	No repetitive very heavy lifting and no very repetitive bending	8	
18.1	12.1	Disability resulting from constant slight pain	10	Scheduled
18.1	12.1	Very Heavy Lifting	10	Scheduled
18.1	12.1	Need to sit total of 1 hour in an 8 hour work day (1/2 hour every 4 hours)	10	
18.1	12.1	No prolonged sitting	10	
18.1	12.1	No prolonged walking	10	
18.1	12.1	Repetitive Heavy Lifting	10	
18.1	12.1	No repetitive heavy lifting and repetitive carrying	10	
18.1	12.1	No repetitive bending and stooping, twisting and turning of trunk	15	
18.1	12.1	No very heavy work	15	Scheduled
18.1	12.1	No repetitive heavy work	15	
18.1	12.1	No prolonged standing	15	
18.1	12.1	No repetitive motions of neck and back	20	DEU memo
18.1	12.1	No repetitive bending of neck and back	20	DEU memo
18.1	12.1	Heavy lifting	20	Scheduled
18.1	12.1	No carrying	20	
18.1	12.1	Need to sit total of 2 hour in an 8 hour work day (equivalent to no prolonged weight bearing)	20	
18.1	12.1	No prolonged standing and walking	20	
18.1	12.1	No prolonged weight bearing	20	

Disability OLD	Number NEW	Description	Rate	Authority
18.1	12.1	No Repetitive motion of back and no repetitive motion of neck	20	
18.1	12.1	No repetitive motion of neck and back	20	
18.1	12.1	No heavy lifting and no very heavy work	25	
18.1	12.1	No Heavy Lifting and Repeated Bending and Stooping	25	Scheduled
18.1	12.1	No repetitive lifting, bending, stooping of low back	25	
18.1	12.1	No heavy lifting and no pushing or pulling	30	
18.1	12.1	Disability resulting from constant slight to moderate pain	30	Scheduled
18.1	12.1	No Heavy Work	30	Scheduled
18.1	12.1	Need to sit total of 3 hour in an 8 hour work day (37.5% of the time)	30	
18.1	12.1	Chair-back brace	30	
18.1	12.1	No heavy lifting and repeated bending and stooping for back and no repetitive neck motions	30	
18.1	12.1	No repetitive bending and heavy lifting of low back and no repeated neck motions	30	
18.1	12.1	Between no heavy work and no substantial work	35	
18.1	12.1	No heavy work for back and no repetitive motion for neck	35	DEU memo
18.1	12.1	No heavy work for neck and no repeated bending and stooping of back	35	
18.1	12.1	No heavy work and no prolonged standing and walking (same as weight bearing)	40	
18.1	12.1	Between no heavy work and limited to light work	40	
18.1	12.1	No substantial work	40	Scheduled
18.1	12.1	Need to sit total of 4 hour in an 8 hour work day (50% of the time)	40	
18.1	12.1	Cane needed for ambulation	40	
18.1	12.1	No heavy work and no prolonged weight bearing	40	
18.1	12.1	No heavy work and limited to half-time weight bearing	50	
18.1	12.1	Disability resulting from constant moderate pain	50	Scheduled
18.1	12.1	Limitation to light work	50	Scheduled
18.1	12.1	No bending	50	
18.1	12.1	Taylor brace (equivalent to light work)	50	
18.1	12.1	Limitation to light work and no prolonged weight bearing	55	
18.1	12.1	Limited to between light work and semi-sedentary work	55	
18.1	12.1	Limited to Semi-Sedentary Work	60	Scheduled
18.1	12.1	Limited to semi-sedentary work and need to sit and stand at will and limited to standing up to 4 hours per workday	60	
18.1	12.1	Need to sit 50% of time with minimum demands for physical effort	60	Scheduled
18.1	12.1	Limited to work between semi-sedentary work and sedentary work	65	
18.1	12.1	Limited to semi-sedentary work and need to lie down 2 to 3 times per week for 1/2 hour	70	
18.1	12.1	Limited to sedentary Work	70	Scheduled
18.1	12.1	Need to work predominantly in sitting position with	70	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
		minimum demands for physical effort with some degree of walking and standing being permitted		
18.1	12.1	Limited to sedentary work and need to get up and move about at will for relief of pain	75	
18.1	12.1	Limited to sedentary work and no emotional stress	80	
18.1	12.1	Limited to semi-sedentary work and can only work 20 hours per week	80	
18.1	12.1	Walker needed for ambulation	90	
18.1	12.1	Wheelchair	100	
	12.1	SPINE AND SHOULDER COMBINATIONS		
18.1	12.1	No very heavy lifting and no work at or above head level - one arm	13	
18.1	12.1	No very heavy lifting and no work at or above head level - both arms	15	
18.1	12.1	No repetitive heavy lifting and lifting above shoulder level	15	
18.1	12.1	No very heavy work and no work at or above head level - one arm	20	
18.1	12.1	No very heavy lifting and no work at or above shoulder level - one arm	20	
18.1	12.1	No very heavy work and no work at or above head level - both arms	20	
18.1	12.1	No very heavy work and no work at or above shoulder level - one arm	20	
18.1	12.1	No heavy lifting and no work at or above head level - one arm	25	
18.1	12.1	No heavy lifting and no work at or above head level - both arms	25	
18.1	12.1	No heavy lifting and repeated bending and stooping and no work at or above head level - one arm	25	
18.1	12.1	No heavy lifting and repeated bending and stooping and no work at or above head level - both arms	30	
18.1	12.1	No repetitive heavy lifting and work above shoulder level - one arm - one arm	20	
18.1	12.1	No heavy lifting and no work at or above shoulder level - one arm	25	
18.1	12.1	No heavy lifting and repeated bending and stooping and no work at or above shoulder level - one arm	30	
18.1	12.1	No heavy work and no work at or above head level - one arm	30	
18.1	12.1	No heavy work and no work at or above head level - both arms	35	
18.1	12.1	No heavy work and no work at or above shoulder level - one arm	35	
18.1	12.1	No heavy work and no repetitive work above shoulder level - both arms	35	

Disability OLD	Number NEW	Description	Rate	Authority
18.1	12.1	No very heavy lifting and no work at or above shoulder level - both arms	40	
18.1	12.1	No very heavy work and no work at or above shoulder level - both arms	40	
18.1	12.1	No heavy lifting and no work at or above shoulder level - both arms	45	
18.1	12.1	No heavy lifting and repeated bending and stooping and no work at or above shoulder level - both arms	45	
18.1	12.1	No heavy work and no work at or above shoulder level - both arms	50	
18.1	12.1	Limited to light work and no work at or above head level - one arm	50	
18.1	12.1	Limited to light work and no work at or above head level - both arms	50	
18.1	12.1	No heavy work and no work above shoulder level	50	
18.1	12.1	Limited to light work and no work at or above shoulder level - one arm	55	
18.1	12.1	Limited to light work and no repetitive work above shoulder level	55	
18.1	12.1	Limited to light work and no work at or above shoulder level - both arms	60	
18.1	12.1	Limited to semi-sedentary work and no work at or above head level - one arm	60	
18.1	12.1	Limited to semi-sedentary work and no work at or above head level - both arms	60	
18.1	12.1	Limited to light work and no work above shoulder level - both arms	60	
18.1	12.1	Limited to semi-sedentary work and no work at or above shoulder level - one arm	65	
18.1	12.1	Limited to semi-sedentary work and no work at or above shoulder level - both arms	65	
18.1	12.1	Limited to sedentary work and no work at or above head level - one arm	70	
18.1	12.1	Limited to sedentary work and no work at or above head level - both arms	70	
18.1	12.1	Limited to sedentary work and no work at or above shoulder level - one arm	70	
18.1	12.1	Limited to sedentary work and no work at or above shoulder level - both arms	70	

Disability OLD	Number NEW	Description	Rate	Authority
	13	ABDOMEN		
	13.1	ABDOMINAL WEAKNESS (HERNIA)		
19.111	13.1	Readily reducible and well supported by a truss or belt under all ordinary conditions - Unilateral	10	Old Sched
19.113	13.1	Readily reducible and well supported by a truss or belt under all ordinary conditions - Bilateral	25	Old Sched
19.121	13.1	Unilateral, not readily reducible or not well supported by a truss or belt under all ordinary conditions - Small	25	Old Sched
19.131	13.1	Unilateral, not readily reducible or not well supported by a truss or belt under all ordinary conditions - Large	50	Old Sched
19.22	13.12	Slight weakness of abdominal muscles resulting in constant danger of hernia on overstrain and resulting in incapacity for arduous employment	10	Scheduled
19.24	13.14	Moderate weakness of abdominal muscles resulting in constant danger of hernia on overstrain and resulting in incapacity for arduous employment	30	Scheduled
19.26	13.16	Severe weakness of abdominal muscles resulting in constant danger of hernia on overstrain and resulting in incapacity for arduous employment	50	Scheduled
19.2	13.1	Disability precluding very heavy lifting	10	Scheduled
19.2	13.1	Disability resulting from constant slight pain	10	Scheduled
19.2	13.1	Disability precluding very heavy work	15	Scheduled
19.2	13.1	Disability precluding working in emotionally stressful environments	20	New Sched
19.2	13.1	Disability precluding repetitive motions of neck and back.	20	DEU memo
19.2	13.1	Disability precluding heavy lifting	20	Scheduled
19.2	13.1	Disability precluding heavy lifting, repeated bending & stooping	25	Scheduled
19.2	13.1	Disability precluding heavy work	30	Scheduled
19.2	13.1	Disability resulting from constant slight to moderate pain	30	Scheduled
19.2	13.1	Disability precluding substantial work	40	New Sched
19.2	13.1	Disability resulting in limitation to light work	50	Scheduled
19.2	13.1	Disability resulting from constant moderate pain	50	Scheduled
19.2	13.1	Disability resulting in limitation to semi sedentary work	60	Scheduled
19.2	13.1	Disability resulting in limitation to sedentary work	70	Scheduled
	13.2	LOSS OR IMPAIRMENT OF ABDOMINAL ORGANS		
19.31	13.21	Loss of one Kidney	20	Scheduled
19.3	13.2	Ready access to restroom	30	

Disability OLD	Number NEW	Description	Rate	Authority
	14	LOWER EXTREMITIES		
	14.1	AMPUTATION - LEGS		
20.161	14.161	Loss of one foot through the metatarsal region, at a point involving the arch, with satisfactory stump	30	Scheduled
20.151	14.151	Loss of one foot through the tarsus, with satisfactory stump	35	Scheduled
20.141	14.141	Loss of one leg at or above ankle, below knee, reasonably satisfactory use of lower leg prosthesis possible	50	Scheduled
20.163	14.163	Loss of both feet through the metatarsal region, at a point involving the arch, with satisfactory stump	60	Scheduled
20.121	14.121	Loss of one leg at or above knee, reasonably satisfactory use of prosthesis not possible	65	Scheduled
20.153	14.153	Loss of both feet through the tarsus, with satisfactory stump	70	Scheduled
20.131	14.131	Loss of one leg at or above ankle, below knee, reasonably satisfactory use of lower leg prosthesis not possible	75	Scheduled
20.111	14.111	Loss of one leg at or above knee, reasonably satisfactory use of prosthesis not possible	80	Scheduled
20.143	14.143	Loss of both legs at or above ankle, below knee, reasonably satisfactory use of lower leg prosthesis possible	85	Scheduled
20.123	14.123	Loss of both legs at or above knee, reasonably satisfactory use of prosthesis not possible	95	Scheduled
20.113	14.113	Loss of both legs at or above knee, reasonably satisfactory use of prosthesis not possible	100	Scheduled
20.133	14.133	Loss of both legs at or above ankle, below knee, reasonably satisfactory use of lower leg prosthesis not possible	100	Scheduled
	14.2	AMPUTATION - TOES		
20.761	14.261	Loss of any toe other than great toe at proximal joint	2	Scheduled
20.731	14.231	Loss of great toe one foot at distal joint	5	Scheduled
20.721	14.221	Loss of great toe one foot at proximal joint	10	Scheduled
20.751	14.251	Loss of all toes one foot except great toe at proximal joints	10	Scheduled
20.711	14.211	Loss of all toes at proximal joints - one foot	20	Scheduled
20.713	14.213	Loss of all toes at proximal joints - both feet	40	Scheduled
	14.3	SHORTENING LOWER EXTREMITIES		
20.811	14.311	Shortening one leg, 2 inches	20	Scheduled

Disability OLD	Number NEW	Description	Rate	Authority
	14.4	HIP DISABILITIES		
21.1	14.4	No running	1	
21.1	14.4	No jumping	1	
21.1	14.4	No running and jumping	1	
21.1	14.4	No prolonged kneeling	2	
21.1	14.4	No prolonged squatting	2	
21.1	14.4	No working from poles	3	
21.1	14.4	No repetitive kneeling	3	
21.1	14.4	No repetitive squatting	3	
21.1	14.4	No repetitive climbing	5	
21.1	14.4	No ladder climbing	5	
21.1	14.4	No repetitive climbing or ladder climbing	5	
21.1	14.4	No pole climbing	5	
21.1	14.4	No kneeling	5	New Sched
21.1	14.4	No kneeling - one knee	5	
21.1	14.4	No squatting	5	New Sched
21.1	14.4	No squatting and / or kneeling	5	New Sched
21.1	14.4	No squatting and kneeling	5	New Sched
21.1	14.4	No repetitive very heavy lifting	5	
21.1	14.4	Need to sit total of 1/2 hour in an 8 hour work day (15 minutes every 4 hours)	5	
21.1	14.4	No repetitive climbing, kneeling, squatting or walking on irregular surfaces	8	
21.1	14.4	No climbing	10	New Sched
21.1	14.4	No ascending and descending stairs and ladders	10	
21.1	14.4	No working at heights	10	
21.1	14.4	No working above ground level (same as no working aloft)	10	
21.1	14.4	No walking over uneven ground	10	New Sched
21.1	14.4	No walking over irregular surfaces	10	
21.1	14.4	Very heavy lifting	10	New Sched
21.1	14.4	No repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting, or other activities involving comparable physical effort	10	
21.1	14.4	No prolonged walking	10	DEU memo
21.1	14.4	Repetitive heavy lifting	10	
21.1	14.4	Need to sit total of 1 hour in an 8 hour work day (1/2 hour every 4 hours)	10	
21.1	14.4	No climbing, kneeling, and squatting	13	
21.1	14.4	No very heavy lifting and no kneeling and squatting	13	
21.1	14.4	No climbing, kneeling, squatting or walking on irregular surfaces	15	
21.1	14.4	No climbing, squatting, kneeling, twisting, turning or pivoting	15	
21.1	14.4	No very heavy lifting and no climbing	15	
21.1	14.4	No prolonged standing	15	DEU memo

Disability OLD	Number NEW	Description	Rate	Authority
21.1	14.4	No climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting, or other activities involving comparable physical effort	20	New Sched
21.1	14.4	No prolonged weight-bearing	20	New Sched
21.1	14.4	No prolonged standing and walking	20	DEU memo
21.1	14.4	Heavy lifting	20	New Sched
21.1	14.4	Need to sit total of 2 hour in an 8 hour work day (equivalent to no prolonged weight bearing)	20	
21.1	14.4	No prolonged weight-bearing and no prolonged sitting	25	
21.1	14.4	No prolonged weight-bearing and no climbing, squatting, and kneeling	25	
21.1	14.4	No prolonged weight-bearing and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	25	
21.1	14.4	No prolonged weight-bearing and no repetitive or prolonged squatting, kneeling, climbing or walking over uneven ground	25	
21.1	14.4	No heavy lifting and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	25	
21.1	14.4	No prolonged weight-bearing and no squatting, kneeling, climbing and walking over uneven ground	25	
21.1	14.4	No heavy lifting and no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	30	New Sched
21.1	14.4	No heavy lifting and no prolonged weight bearing	30	
21.1	14.4	Loss of 50% of lifting capacity and no prolonged weight bearing	30	
21.1	14.4	No heavy work	30	
21.1	14.4	No heavy work and no repetitive climbing, squatting and kneeling	30	
21.1	14.4	Need to sit total of 3 hour in an 8 hour work day (37.5% of the time)	30	
21.1	14.4	No prolonged weight-bearing and no prolonged sitting and no squatting, kneeling, climbing and walking over uneven ground	30	
21.1	14.4	No prolonged weight-bearing and no heavy lifting, climbing, squatting and kneeling	35	
21.1	14.4	No heavy lifting and no prolonged weight-bearing and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	35	

Disability OLD	Number NEW	Description	Rate	Authority
21.1	14.4	No prolonged weight-bearing and no very heavy lifting, no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	35	
21.1	14.4	No heavy lifting and no prolonged weight-bearing and no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	40	New Sched
21.1	14.4	No heavy work and no prolonged weight-bearing	40	
21.1	14.4	Limited to weight-bearing half time	40	New Sched
21.1	14.4	Need to sit total of 4 hour in an 8 hour work day (50% of the time)	40	
21.1	14.4	Cane needed for ambulation	40	
21.111	14.411	Immobility of one hip joint in favorable position (approximately 20 degree flexion and 10 degree abduction)	45	Scheduled
21.1	14.4	No heavy work and need to sit 50% of the time	50	
21.1	14.4	Limited to light work	50	
21.1	14.4	Limited to light work and no prolonged weight-bearing	55	
21.1	14.4	Limited to light work and half-time weight-bearing	60	
21.1	14.4	Limited to Semi-Sedentary Work	60	New Sched
21.1	14.4	Limited to semi-sedentary work and need to sit and stand at will and limited to standing up to 4 hours per workday	60	
21.1	14.4	Need to sit 50% of time with minimum demands for physical effort	60	
21.1	14.4	Limited to work between semi-sedentary work and sedentary work	65	
21.1	14.4	Limited to semi-sedentary work and no prolonged sitting	65	
21.1	14.4	Limited to light work and need to sit for 75% of workday (6 hours total in 8 hour day)	70	
21.1	14.4	Limited to semi-sedentary work and need to lie down 2 to 3 times per week for 1/2 hour	70	
21.1	14.4	Limited to sedentary Work	70	New Sched
21.1	14.4	Need to work predominantly in sitting position with minimum demands for physical effort with some degree of walking and standing being permitted	70	
21.1	14.4	Limited to sedentary work and need to get up and move about at will for relief of pain	75	
21.1	14.4	Limited to sedentary work and must stand for 5 to 10 minutes after each hour of sitting	75	
21.121	14.461	Immobility of one hip joint in an unfavorable position requiring the use of a crutch or crutches	80	Scheduled
21.1	14.4	Limited to semi-sedentary work and can only work 20 hours per week	80	
21.1	14.4	Walker needed for ambulation	90	

Disability OLD	Number NEW	Description	Rate	Authority
21.113	14.413	Immobility of both hip joints in favorable position (approximately 20 degree flexion and 10 degree abduction)	100	Scheduled
21.1	14.4	Wheelchair	100	
21.221	14.4	Ununited fracture of the neck of the femur with residual symptoms - Slight	30	Old Sched
21.241	14.4	Ununited fracture of the neck of the femur with residual symptoms - Moderate	60	Old Sched
21.261	14.4	Ununited fracture of the neck of the femur with residual symptoms - Severe	90	Old Sched
	14.5	KNEE DISABILITIES		
21.4	14.5	No running	1	
21.4	14.5	No jumping	1	
21.4	14.5	No running and jumping	1	
21.4	14.5	No prolonged kneeling	2	
21.4	14.5	No prolonged squatting	2	
21.4	14.5	No working from poles	3	
21.4	14.5	No repetitive kneeling	3	
21.4	14.5	No repetitive squatting	3	
21.4	14.5	Loss of patella	5	Scheduled
21.4	14.5	No repetitive climbing	5	
21.4	14.5	No ladder climbing	5	
21.4	14.5	No repetitive climbing or ladder climbing	5	
21.4	14.5	No pole climbing	5	
21.4	14.5	No kneeling	5	New Sched
21.4	14.5	No kneeling - one knee	5	
21.4	14.5	No squatting	5	New Sched
21.4	14.5	No squatting and / or kneeling	5	New Sched
21.4	14.5	No squatting and kneeling	5	New Sched
21.4	14.5	No repetitive very heavy lifting	5	
21.4	14.5	Need to sit total of 1/2 hour in an 8 hour work day (15 minutes every 4 hours)	5	
21.4	14.5	No repetitive climbing, kneeling, squatting or walking on irregular surfaces	8	
21.421	14.541	Instability slight - one knee	10	Scheduled
21.4	14.5	Instability - need for stretch knee brace (not an Ace bandage) - one knee	10	Scheduled
21.4	14.5	No climbing	10	New Sched
21.4	14.5	No ascending and descending stairs and ladders	10	
21.4	14.5	No working at heights	10	
21.4	14.5	No working above ground level (same as no working aloft)	10	
21.4	14.5	No walking over uneven ground	10	New Sched
21.4	14.5	No walking over irregular surfaces	10	New Sched
21.4	14.5	Very heavy lifting	10	New Sched
21.4	14.5	No repetitive climbing, walking over uneven ground,	10	

Disability OLD	Number NEW	Description	Rate	Authority
		squatting, kneeling, crouching, crawling, and pivoting, or other activities involving comparable physical effort		
21.4	14.5	No prolonged walking	10	DEU memo
21.4	14.5	Repetitive heavy lifting	10	
21.4	14.5	Need to sit total of 1 hour in an 8 hour work day (1/2 hour every 4 hours)	10	
21.4	14.5	No climbing, kneeling, and squatting	13	
21.4	14.5	No very heavy lifting and no kneeling and squatting	13	
21.4	14.5	No climbing, kneeling, squatting or walking on irregular surfaces	15	
21.4	14.5	No climbing, squatting, kneeling, twisting, turning or pivoting	15	
21.4	14.5	No very heavy lifting and no climbing	15	
21.4	14.5	No prolonged standing	15	DEU memo
21.441	14.551	Instability moderate - one knee	20	Scheduled
21.4	14.5	Instability - need for local knee brace (confined to knee area which permits flexion) - one knee	20	Scheduled
21.4	14.5	No climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting, or other activities involving comparable physical effort	20	New Sched
21.4	14.5	No prolonged weight-bearing	20	New Sched
21.4	14.5	No prolonged standing and walking	20	DEU memo
21.4	14.5	Heavy lifting	20	New Sched
21.4	14.5	Need to sit total of 2 hour in an 8 hour work day (equivalent to no prolonged weight bearing)	20	
21.4	14.531	Atrophy of thigh muscles, 2 inches	20	New Sched
21.4	14.5	No prolonged weight-bearing and no prolonged sitting	25	
21.4	14.5	No prolonged weight-bearing and no climbing, squatting, and kneeling	25	
21.4	14.5	No prolonged weight-bearing and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	25	
21.4	14.5	No prolonged weight-bearing and no repetitive or prolonged squatting, kneeling, climbing or walking over uneven ground	25	
21.4	14.5	No heavy lifting and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	25	
21.4	14.5	No prolonged weight-bearing and no squatting, kneeling, climbing and walking over uneven ground	25	
21.4	14.5	No heavy lifting and no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	30	New Sched

Disability OLD	Number NEW	Description	Rate	Authority
21.4	14.5	No heavy lifting and no prolonged weight bearing	30	
21.4	14.5	Loss of 50% of lifting capacity and no prolonged weight bearing	30	
21.4	14.5	No heavy work	30	
21.4	14.5	No heavy work and no repetitive climbing, squatting and kneeling	30	
21.4	14.5	Need to sit total of 3 hour in an 8 hour work day (37.5% of the time)	30	
21.311	14.511	Immobility of one knee joint in extension or in not over 20 degree flexion	30	Scheduled
21.4	14.5	No prolonged weight-bearing and no prolonged sitting and no squatting, kneeling, climbing and walking over uneven ground	30	
21.4	14.5	No prolonged weight-bearing and no heavy lifting, climbing, squatting and kneeling	35	
21.4	14.5	No heavy lifting and no prolonged weight-bearing and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	35	
21.4	14.5	No prolonged weight-bearing and no very heavy lifting, no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	35	
21.461	14.561	Instability severe - one knee	40	Scheduled
21.4	14.5	Instability - need for long knee brace (rigid brace originating at thigh or above extending to shoe, either with or without ankle hinge) - one knee	40	Scheduled
21.4	14.5	No heavy lifting and no prolonged weight-bearing and no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	40	New Sched
21.4	14.5	No heavy work and no prolonged weight-bearing	40	
21.4	14.5	Limited to weight-bearing half time	40	New Sched
21.4	14.5	Need to sit total of 4 hour in an 8 hour work day (50% of the time)	40	
21.4	14.5	Cane needed for ambulation	40	
21.443	14.553	Instability moderate - both knees	50	Scheduled
21.4	14.5	No heavy work and need to sit 50% *	50	
21.4	14.5	Limited to light work	50	
21.4	14.5	Limited to light work and no prolonged weight-bearing	55	
21.4	14.5	Limited to light work and half-time weight-bearing	60	
21.4	14.5	Limited to Semi-Sedentary Work	60	New Sched
21.4	14.5	Limited to semi-sedentary work and need to sit and stand at will and limited to standing up to 4 hours per workday	60	
21.4	14.5	Need to sit 50% of time with minimum demands for physical effort	60	

Disability OLD	Number NEW	Description	Rate	Authority
21.4	14.5	Limited to work between semi-sedentary work and sedentary work	65	
21.4	14.5	Limited to semi-sedentary work and no prolonged sitting	65	
21.321	14.5	Immobility of one knee joint in 90 degree flexion	65	Old Sched
21.4	14.5	Limited to light work and need to sit for 75% of workday (6 hours total in 8 hour day)	70	
21.4	14.5	Limited to semi-sedentary work and need to lie down 2 to 3 times per week for 1/2 hour	70	
21.4	14.5	Limited to sedentary Work	70	New Sched
21.4	14.5	Need to work predominantly in sitting position with minimum demands for physical effort with some degree of walking and standing being permitted	70	
21.313	14.513	Immobility of both knee joints in extension or in not over 20 degree flexion	75	Scheduled
21.4	14.5	Limited to sedentary work and need to get up and move about at will for relief of pain	75	
21.4	14.5	Limited to sedentary work and must stand for 5 to 10 minutes after each hour of sitting	75	
21.4	14.5	Use of a crutch or crutches	80	
21.4	14.5	Limited to semi-sedentary work and can only work 20 hours per week	80	
21.4	14.5	Walker needed for ambulation	90	
21.4	14.5	Wheelchair	100	

Disability OLD	Number NEW	Description	Rate	Authority
	14.6	ANKLE		
21.4	14.6	No running	1	
21.5	14.6	No jumping	1	
21.5	14.6	No running and jumping	1	
21.5	14.6	No prolonged kneeling	2	
21.5	14.6	No prolonged squatting	2	
21.5	14.6	No working from poles	3	
21.5	14.6	No repetitive kneeling	3	
21.5	14.6	No repetitive squatting	3	
21.5	14.6	No repetitive climbing	5	
21.5	14.6	No ladder climbing	5	
21.5	14.6	No repetitive climbing or ladder climbing	5	
21.5	14.6	No pole climbing	5	
21.5	14.6	No kneeling	5	New Sched
21.5	14.6	No kneeling - one knee	5	
21.5	14.6	No squatting	5	New Sched
21.5	14.6	No squatting and / or kneeling	5	New Sched
21.5	14.6	No squatting and kneeling	5	New Sched
21.5	14.6	No repetitive very heavy lifting	5	
21.5	14.6	Need to sit total of 1/2 hour in an 8 hour work day (15 minutes every 4 hours)	5	
21.5	14.6	No repetitive climbing, kneeling, squatting or walking on irregular surfaces	8	
21.5	14.6	Elastic Ankle support (not an Ace bandage) without reinforcement, causing only minimal limitation of ankle motion - slight instability.	8	Scheduled
21.621	14.641	Slight instability of one ankle joint	8	Scheduled
21.5	14.6	No climbing	10	New Sched
21.5	14.6	No ascending and descending stairs and ladders	10	
21.5	14.6	No working at heights	10	
21.5	14.6	No working above ground level (same as no working aloft)	10	
21.5	14.6	No walking over uneven ground	10	New Sched
21.5	14.6	No walking over irregular surfaces	10	New Sched
21.5	14.6	Very heavy lifting	10	New Sched
21.5	14.6	No repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting, or other activities involving comparable physical effort	10	
21.5	14.6	No prolonged walking	10	DEU memo
21.5	14.6	Repetitive heavy lifting	10	
21.5	14.6	Need to sit total of 1 hour in an 8 hour work day (1/2 hour every 4 hours)	10	
21.5	14.6	No climbing, kneeling, and squatting	13	
21.5	14.6	No very heavy lifting and no kneeling and squatting	13	
21.5	14.6	No climbing, kneeling, squatting or walking on irregular surfaces	15	

Disability OLD	Number NEW	Description	Rate	Authority
21.5	14.6	No climbing, squatting, kneeling, twisting, turning or pivoting	15	
21.5	14.6	No very heavy lifting and no climbing	15	
21.5	14.6	No prolonged standing	15	DEU memo
21.5	14.631	Atrophy of calf muscles - 2 inches	15	New Sched
21.641	14.651	Moderate instability of one ankle joint	15	Scheduled
21.5	14.6	Rigid molded laced ankle support permitting only minimal ankle motion - Immobility, ankle joint	20	Scheduled
21.5	14.6	No climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting, or other activities involving comparable physical effort	20	New Sched
21.5	14.6	No prolonged weight-bearing	20	New Sched
21.5	14.6	No prolonged standing and walking	20	DEU memo
21.5	14.6	Heavy Lifting	20	New Sched
21.511	14.611	Immobility of one ankle joint, in a favorable position (in right angle position to the line of weight bearing or in not more than 10 degree plantar flexion)	20	Scheduled
21.5	14.6	Need to sit total of 2 hour in an 8 hour work day (equivalent to no prolonged weight bearing)	20	
21.5	14.6	No prolonged weight-bearing and no prolonged sitting	25	
21.5	14.6	No prolonged weight-bearing and no climbing, squatting, and kneeling	25	
21.5	14.6	No prolonged weight-bearing and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	25	
21.5	14.6	No prolonged weight-bearing and no repetitive or prolonged squatting, kneeling, climbing or walking over uneven ground	25	
21.5	14.6	No heavy lifting and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	25	
21.5	14.6	No prolonged weight-bearing and no squatting, kneeling, climbing and walking over uneven ground	25	
21.5	14.6	Drop foot brace providing for support of foot, permitting dorsal and plantar flexion but restricting inversion and eversion of foot - severe instability	30	Scheduled
21.5	14.6	No heavy lifting and no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	30	New Sched
21.5	14.6	No heavy lifting and no prolonged weight bearing	30	
21.5	14.6	Loss of 50% of lifting capacity and no prolonged weight bearing	30	
21.5	14.6	No heavy work	30	

Disability OLD	Number NEW	Description	Rate	Authority
21.5	14.6	No heavy work and no repetitive climbing, squatting and kneeling	30	
21.5	14.6	Need to sit total of 3 hour in an 8 hour work day (37.5% of the time)	30	
21.5	14.6	No prolonged weight-bearing and no prolonged sitting and no squatting, kneeling, climbing and walking over uneven ground	30	
21.5	14.6	No prolonged weight-bearing and no heavy lifting, climbing, squatting and kneeling	35	
21.5	14.6	No heavy lifting and no prolonged weight-bearing and no repetitive climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	35	
21.661	14.661	Severe instability of one ankle joint	30	Scheduled
21.643	14.653	Moderate instability of both ankle joint	40	Scheduled
21.5	14.6	No prolonged weight-bearing and no very heavy lifting, no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	35	
21.5	14.6	No heavy lifting and no prolonged weight-bearing and no climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	40	New Sched
21.5	14.6	No heavy work and no prolonged weight-bearing	40	
21.5	14.6	Limited to weight-bearing half time	40	New Sched
21.5	14.6	Need to sit total of 4 hour in an 8 hour work day (50% of the time)	40	
21.5	14.6	Cane needed for ambulation	40	
21.521	14.621	Immobility of one ankle joint in marked (approximately 40 degree) plantar flexion	40	Scheduled
21.5	14.6	No heavy work and need to sit 50% of the time	50	
21.5	14.6	Limited to light work	50	
21.513	14.613	Immobility of both ankle joints, in a favorable position (in right angle position to the line of weight bearing or in not more than 10 degree plantar flexion)	50	Scheduled
21.5	14.6	Limited to light work and no prolonged weight-bearing	55	
21.5	14.6	Limited to light work and half-time weight-bearing	60	
21.5	14.6	Limited to Semi-Sedentary Work	60	New Sched
21.5	14.6	Limited to semi-sedentary work and need to sit and stand at will and limited to standing up to 4 hours per workday	60	
21.5	14.6	Need to sit 50% of time with minimum demands for physical effort	60	
21.5	14.6	Limited to work between semi-sedentary work and sedentary work	65	
21.5	14.6	Limited to semi-sedentary work and no prolonged sitting	65	
21.5	14.6	Limited to light work and need to sit for 75% of workday	70	

Disability OLD	Number NEW	Description	Rate	Authority
		(6 hours total in 8 hour day)		
21.5	14.6	Limited to semi-sedentary work and need to lie down 2 to 3 times per week for 1/2 hour	70	
21.5	14.6	Limited to sedentary Work	70	New Sched
21.5	14.6	Need to work predominantly in sitting position with minimum demands for physical effort with some degree of walking and standing being permitted	70	
21.5	14.6	Limited to sedentary work and need to get up and move about at will for relief of pain	75	
21.5	14.6	Limited to sedentary work and must stand for 5 to 10 minutes after each hour of sitting	75	
21.5	14.6	Use of a crutch or crutches	80	
21.5	14.6	Limited to semi-sedentary work and can only work 20 hours per week	80	
21.5	14.6	Walker needed for ambulation	90	
21.5	14.6	Wheelchair	100	

Disability OLD	Number NEW	Description	Rate	Authority
	14.7	IMPAIRMENT OF TOES		
21.761	14.761	Immobility of any toe other than great toe, one foot	1	Scheduled
21.741	14.741	Immobility of great toes, one foot, distal joint	2	Scheduled
21.751	14.751	Immobility of all toes one foot except great toe	4	Scheduled
21.7	14.7	Disability precluding squatting and / or kneeling	5	New Sched
21.731	14.731	Immobility of great toes, one foot, proximal joint	6	Scheduled
21.721	14.721	Immobility of great toes, one foot, both joints	8	Scheduled
21.7	14.7	Disability precluding climbing	10	New Sched
21.7	14.7	Disability precluding walking over uneven ground	10	New Sched
21.7	14.7	Disability precluding very heavy lifting	10	New Sched
21.711	14.711	Immobility of all toes - one foot	12	Scheduled
21.7	14.7	Disability precluding climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	20	New Sched
21.7	14.7	Disability precluding prolonged weight-bearing	20	New Sched
21.7	14.7	Disability precluding heavy lifting	20	New Sched
21.713	14.713	Immobility of all toes - both feet	24	Scheduled
21.7	14.7	Disability precluding heavy lifting, and precluding climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	30	New Sched
21.7	14.7	Disability precluding heavy lifting, prolonged weight-bearing and precluding climbing, walking over uneven ground, squatting, kneeling, crouching, crawling, and pivoting or other activities involving comparable physical effort	40	New Sched
21.7	14.7	Disability resulting in limitation of weight-bearing to half time	40	New Sched
21.7	14.7	Disability resulting in limitation of semi-sedentary work	60	New Sched
21.7	14.7	Disability resulting in limitation to sedentary work	70	New Sched
	14.8	POST THROMBOPHLEBITIC DISABILITY		
21.821	14.821	Slight Unilateral disability	10	Scheduled
21.841	14.841	Moderate Unilateral disability	30	Scheduled
21.861	14.861	Severe Unilateral disability	80	Scheduled
21.871	14.871	Pronounced Unilateral disability	100	Scheduled
21.8	14.8	Elastic Stocking below the knee	10	

Description of Pain

Degrees Of Pain	
MINIMAL (MILD)	would constitute an annoyance, but causing no handicap in the performance of the particular activity, would be considered as non-ratable permanent disability.
SLIGHT	could be tolerated, but would cause some handicap in the performance of the activity precipitating the pain.
MODERATE	could be tolerated, but would cause marked handicap in the performance of the activity precipitating the pain.
SEVERE	precludes the activity precipitating the pain.

Reduction Of Rating Based On Frequency Of Pain	
Frequency	Percentage Of Rating
CONSTANT	90-100%
FREQUENT	75%
INTERMITTENT	50%
OCCASIONAL	25%

Subjective Disability for Spine				
Pain Intensity	Pain Frequency			
	Occasional	Intermittent	Frequent	Constant
Minimal	0	0	0	0
Minimal-to-Slight	1	3	3	5
Slight	3	5	8	10
Slight-to-Moderate	8	15	25	30
Moderate	13	25	40	50
Moderate-to-Severe	20	40	55	75
Severe	25	50	75	100

DISABILITY BASED UPON PAIN

Occasional Pain (Occurs approx 25% of time)

	Slight	Slight-Moderate	Moderate (1/8)
Shoulder	1	3	5
Elbow	1	3	5
Forearm	1	2	3
Wrist	1	2	3
Back or Neck	3	8	13
Hip	2	3	5
Knee	1	2	3
Ankle	1	2	3

Intermittent Pain (Occurs approx 50% of time)

	Slight	Slight-Moderate	Moderate(1/4)
Shoulder	3	5	8
Elbow	3	5	8
Forearm	3	4	5
Wrist	3	4	5
Back or Neck	5	15	25
Hip	5	8	10
Knee	3	5	8
Ankle	3	3	5

Frequent Pain (Occurs approx 75% of time)

	Slight	Slight-Moderate	Moderate (3/8)
Shoulder	3	8	13
Elbow	3	8	13
Forearm	3	5	8
Wrist	3	5	8
Back or Neck	8	25	40
Hip	5	10	15
Knee	3	8	10
Ankle	3	5	8

Constant Pain (Occurs approx 90 to 100% of time)

	Slight (5%)	Slight-Moderate	Moderate(1/2)
Shoulder	5	10	15
Elbow	5	10	15
Forearm	5	8	10
Wrist	5	8	10
Back or Neck	10	30	50
Hip	8	15	25
Knee	5	10	15
Ankle	5	8	10

Disability Based Upon Pain On Activity For Neck, Back, Chest or Abdomen				
Activity	Slight	Slight-Moderate	Mode rate	Severe
very heavy lifting	2	3	5	10
very heavy lifting & heavy carry	2	3	5	10
very heavy lifting & prolonged sitting	3	5	8	15
very heavy lifting & repetitive bend and/or stoop	3-5	8	10	15-20
very heavy lifting & prolonged weight bearing	5	10	13	25
very heavy lifting & prolonged weight bearing & sitting	5	10	15	30
heavy lifting	5	8	10	20
repetitive heavy lifting	3	5	8	15
repetitive heavy lifting & carry	3	5	8	15
heavy lifting & prolonged weight bearing	5	10	15	30
heavy lifting, prolonged weight bearing & sit	5	10-13	15-20	35
very heavy lifting & carry, repetitive or prolonged squat, kneel & climbing	2	3-5	5-8	
heavy lifting, squat, kneel, climb, & walk over uneven terrain	5	10	15	30
heavy lifting, repetitive bend and/or stoop	5	10	13	25
heavy lifting, repetitive bend, stoop, push & pulling	5	10	15	25
repetitive heavy lifting & repetitive bend and/or stoop	3-5	8	10	20
heavy lifting, repetitive bend and/or stoop, prolonged weight bearing	5	10-13	15-20	35
heavy lifting, repetitive bend and/or stoop, prolonged weight bearing & sitting	5-8	10-15	20	40
very heavy work	3	5	8	15
heavy work	5	10-13	15-20	35
heavy work & prolonged sitting	5	10	15	30
heavy work & prolonged weight bearing	5-8	10-15	20	40
heavy work & prolonged weight bearing & sit	5-8	13-15	20-25	40-45
light work (no lifting or bending)	8	15	25-30	50
repetitive neck motions	3	5	8-10	15-20
prolonged sitting	2	3	5	10
prolonged weight bearing	3-5	8	10	20
prolonged standing & walking	3-5	8	10	20
prolonged weight bearing & sitting	5	10	13-15	25
Squatting	1	1-2	3	5
Kneeling	1	1-2	3	5
squatting & kneeling	1	1-2	3	5-8
lifting or bending	8	15	25	50
repetitive bending	3	5	8	15
repetitive bending & stooping	3	5	8	15

WORK CAPACITY GUIDELINES AND SHOULDER PRECLUSION COMBINATIONS

NECK AND BACK VALUES

		WORK AT OR ABOVE SHOULDER LEVEL		OVERHEAD WORK	
		UNIL.	BIL.	UNIL.	BIL.
A	VHL	20%	40%	13%	15%
B	VHW	25%	40%	15%	20%
C	HL	30%	45%	20%	25%
D	HL, RB & S	30%	45%	25%	25%
E	HW	35%	50%	30%	35%
F	LW	55%	55%	50%	50%
G	SEMI-SED	60%	60%	60%	60%
H	SED	70%	70%	70%	70%

		UNILATERAL	BILATERAL
AT OR ABOVE SHOULDER LEVEL	MAJ	15%	40%
	MIN	13%	40%
OVERHEAD WORK	MAJ	5%	13%
	MIN	5%	13%

**FOR USE AS A GUIDE ONLY
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Workers' Compensation Appeals Boards

Anaheim	1065 N Pacific Center Dr, Ste 170, Anaheim, CA 92806	(714) 414-1800
Bakersfield	1800 30 th St, Ste 100, Bakersfield, CA 93301	(661) 395-2723
Eureka	100 H St, Ste 202, Eureka, CA 95501	(707) 445-6518
Fresno	2550 Mariposa St., Ste. 4078, Mariposa, CA 93721	(559) 445-5051
Goleta	6755 Hollister Ave, Ste 100, Goleta, CA 93117	(805) 968-0258
Grover Beach	1562 W. Grand Ave, Grover Beach, CA 93433	(805) 481-4912
Long Beach	300 Oceangate St, Ste 200, Long Beach, CA 90802	(562) 590-5001
Los Angeles	320 W 4 th St, 9 th Fl, Los Angeles, CA 90013	(213) 576-7335
Marina del Rey	4720 Lincoln Blvd., 2 nd Floor, Marina del Rey, CA 90292	(310) 482-3820
Oakland	1515 Clay St, 6 th Fl, Oakland, CA 94612	(510) 622-2866
Oxnard	2220 E Gonzalez Rd, Ste 100, Oxnard, CA 93036	(805) 485-2533
Pomona	732 Corporate Center Drive, Pomona, CA 91766	(909) 623-4301
Redding	2115 Civic Center Dr, Ste 15, Redding, CA 96001	(530) 225-2845
Riverside	3737 Main St, Ste 300, Riverside, CA 92501	(951) 782-4269
Sacramento	2424 Arden Way, Ste 230, Sacramento, CA 95825	(916) 263-2735
Salinas	1880 N Main St, Ste 100 & 200, Salinas, CA 93906	(831) 443-3060
San Bernardino	464 W 4th St, Ste 239, San Bernardino, CA 92401	(909) 383-4341
San Diego	7575 Metropolitan Dr, Ste 202, San Diego, CA 92108	(619) 767-2083
San Francisco	455 Golden Gate Ave, 2 nd Fl, San Francisco, CA 94102	(415) 703-5011
San Jose	100 Paseo de San Antonio, Rm 241, San Jose, CA 95113	(408) 277-1246
Santa Ana	28 Civic Center Plz, Ste 451, Santa Ana, CA 92701	(714) 558-4121
Santa Rosa	50 D St, Ste 420, Santa Rosa, CA 95404	(707) 576-2391
Stockton	31 E Channel St, Rm. 344, Stockton, CA 95202	(209) 948-7759
Van Nuys	6150 Van Nuys Blvd, Ste 105, Van Nuys, CA 91401	(818) 901-5367

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